

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Managing Director,
RTC House, PNBS, Vijayawada.

IR1/22(2)/2019-PO-III

CIRCULAR No. PD-30/2019, Dated.04.12.2019.

Sub:- RPS-2017-Pay fixation to the employees of APSRTC retired from 30.04.2017 -Payment of Arrears - Instructions issued - Reg.

Ref:- 1. MoU dated 05.02.2019 reached with the recognized APSRTC Employees' Union.
2. Circular No. PD-07/2019 dated 22.02.2019.
3. Circular No. PD-09/2019 dated 22.02.2019.

In terms of Circulars vide references 2nd and 3rd cited, RPS-2017 was implemented to the employees of APSRTC from March-2019 salary bill payable on 01.04.2019. It was stipulated therein that the arrears accrued on account of the above pay revision for the period from 01.04.2017 to 28.02.2019 would be worked out for the payment of the same to the employees including contract/casual employees directly recruited by APSRTC and the schedule for payment of arrears of RPS-2017 would be notified separately as per MoU.

It was agreed vide item no.06 of MoU under reference 1st cited, that the arrears on account of implementation of RPS-2017 from 01.04.2017 to the employees would be paid in 4 installments by 31.07.2020.

Ever since the implementation of the RPS-2017 from the March, 2019 salary bill, all those employees who retired from 30.04.2019 were paid the retirement benefits as per the revised scales. However, the pay fixation of those who retired during the earlier period of RPS-2017 from 30.04.2017 to 28.02.2019 is not taken up. The pay of these employees who retired from 30.04.2017 to 28.02.2019 is to be revised and the arrears on account of such pay fixation are to be cleared as per procedure.

In the mean while, it is represented by some of the retired employees (retired during 30.04.2017 to 28.02.2019) to fix their pay in RPS-2017 so as to enable them to claim the EPS from the Provident Fund as per the revised scales. Some of such employees had opted for higher pension in the PF. Such refixation of pay as per RPS-2017 to these employees would be immediately beneficial since decision on the payment of arrears, difference of amounts towards Gratuity, Settlement salary, EL encashment and contribution to PF etc., is likely to take some time.

The salary drawing Officers are therefore, advised to revise the pay of employees retired during the period from 30.04.2017 to 28.02.2019 duly taking options as per the procedure followed in respect of the inservice employee and communicate the revised fixation so as to enable them to claim the pensionary benefits under EPS from the PF which will provide them immediate financial relief till their RPS-2017 arrears are cleared in future.

Necessary action shall, therefore, be taken accordingly.

EXECUTIVE DIRECTOR(A)

All Officers of the Corporation

Copy to: Sr.RAO/AG:R T C Branch, RTC House, VJA.

Copy to: OSD to VC & MD.

Copy to: General Secretary, APSRTC Employees' Union.

Copy to: General Secretary, APSRTC National Mazdoor Union..

Copy to: General Secretaries of : APSRTC Bahujana Workers Union/APSRTC Karmika Parishat/APSRTC Karmik Sangh/ APSRTC Staff & Workers Federation/APSRTC United Workers Union/APSRTC YSR RTC Mazdoor Union.

Copy to: General Secretary, APSRTC, Class II Supervisors Association.

Copy to: General Secretary, APSRTC, Security Staff Welfare Association.

Copy to: Notice Board & I/c Record Room.