

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No. IR 1/781(1)/2015-PO-III

Office of the Managing Director,  
RTC House, PNBS, Vijayawada.

**CIRCULAR No. PD-42 /2018 DATED:19.12.2018**

Sub: STRIKES – Strike by Employees of Seemandhra Zones and Regions from 13.08.2013 to 11.10.2013 opposing the Division of AP State – Treatment of the Strike period as Special Casual Leave- Payment of difference of Terminal Earned Leave Encashment- Orders Issued – Reg.

- Ref: 1) Memorandum of Understanding dated 11.10.2013.  
2) G.O Ms. No.33, dated 31.03.2015, Finance (HRM-IV-FR) Department.  
3) Lr.No.7771/TR.II/2/2015 dated 18.08.2017 of Principal Secretary to Govt. of AP, TR&B Department.  
4) Circular No. PD-4/18 dated 06.03.2018.  
5) Cir.No.PD-34/2018 dated 08.10.2018.  
6) Cir.No.PD-40/2018 dated 21.11.2018.

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The Government of Andhra Pradesh Vide reference 3<sup>rd</sup> cited, had communicated orders granting Special Casual Leave instead of Earned Leave to APSRTC Employees who had participated in the general strike from 13.08.2013 to 11.10.2013 during the Samaikyandhra movement. Vide Circular 4<sup>th</sup> cited, all the Unit Officers were advised that in case of retired employees “to consider this newly acquired earned leave while calculating earned leave for terminal encashment, if the previous terminal encashment was less than 300 days and the difference of terminal leave encashment can be made, duly audited, as per the example given in Annexure –A of the circular No.PD-4/18 dated 06.03.2018. All the relevant cases wherein the terminal leave encashment has already been settled shall be reviewed as per these circular instructions, Earned Leave balances recalculated, get the difference of amount towards terminal leave encashment be prepared, audited and kept ready for the payment of such difference of amounts as per the schedule of payment to be notified later.”

Through the Circulars 5<sup>th</sup> and 6<sup>th</sup> cited, instructions were issued to all the Unit Officers to release the payment of difference of the Terminal Earned Leave Encashment amount to the eligible employees who retired/resigned/expired from August 2013 to December 2013 and 01.01.2014 to 30.06.2014 duly getting pre-audited, on 16.10.2018 and 23.11.2018 respectively.

It is now, decided to release the payment of difference of the Terminal Earned Leave Encashment amount to the employees who retired/resigned /expired from 01.07.2014 to 31.12.2014 in 3<sup>rd</sup> phase, after pre-audit subject to eligibility.

All the Unit Officers are requested to take necessary action and to release the payment of difference of Terminal Earned Leave Encashment amount to the eligible employees who retired /resigned/ expired from 01.07.2014 to 31.12.2014 duly getting pre-audited, on 20.12.2018.

This has the approval of VC&MD and concurrence of FA&CAO

  
EXECUTIVE DIRECTOR (A)

To  
All Officers of the Corporation