

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.PC/741(1)/2013-PO-IV

Office of the Managing Director,
Bus Bhavan, Musheerabad,
Hyderabad - 500020.

CIRCULAR NO.PD-11 /2014, DATED 01.04.2014

**Sub: PAY – Granting Interim Relief pending Revision of Scales of Pay, 2013 –
Orders – Communicated - Reg.**

- Ref: 1. Memorandum of Understanding dated 26.01.2014.
2. Board Resolution No.34/2014, dated 11.02.2014
3. Letter No.3745/Elecs.B/A2/2014-3 dated 29.03.2014**

Consequent to the expiry of existing wage settlement on 31.03.2013, the APSRTC Employees' Union and RTC Telangana Mazdoor Union have entered into Memorandum of Understanding in the presence of the Hon'ble Transport Minister vide reference 1st cited, to pay an interim relief of 27% on Basic Pay to the employees w.e.f. 01.02.2014, including Casual and Contract employees who are directly engaged by the Corporation, till Revision of Scales of Pay, 2013 is finalized and notified by the Corporation. The same is approved by the Corporation Board through its resolution vide reference 2nd cited.

In accordance with the above, the 'Interim Relief' is payable to all the employees including Supervisors and Officers of the Corporation from February, 2014 at the rate of 27% of Basic Pay. This Interim Relief shall be drawn and paid every month till the Revision of Scales of Pay, 2013 is implemented.

Guidelines on payment of Interim Relief are as follows:

- i) To implement 27% Interim Relief on Basic Pay of April, 2014 through regular salary Bill of April, 2014 payable on 1st May, 2014 and on the Basic Pay of every month thereafter.
- ii) The arrears of Interim Relief for the months of February and March, 2014 shall be calculated on Basic Pays of February and March, 2014 respectively at the rate of 27% and paid through supplementary salary bill on 10th April, 2014 through Bank after pre-audit.
- iii) The Interim Relief shall not be paid for the days of LWP/Absent and 50 % shall be paid in case of HPL.
- iv) The Interim Relief sanctioned above shall not be counted for computation of Dearness Allowance, House Rent Allowance, City Compensatory Allowance or any other Allowances, Encashment of Leave, Pay fixation, Gratuity and Provident Fund etc. However, the Basic Pay increased due to sanction of annual increments, special grades and fixation on promotions will be counted for Interim Relief.

Continued on Page 2

:: 2 ::

- v) The Interim Relief at the rate of 27% on pay in respect of Contract and Casual employees, who are recruited through Departmental selection committee, shall be reckoned on consolidated wage for the days they worked.
- vi) The Payment of Interim Relief involving fractions of fifty paise and above shall be rounded off to the next rupee and fraction of less than fifty paise shall be ignored
- vii) The Interim Relief shall not be made applicable to:-
- Persons engaged through Outsourcing Contract Agency.
 - Persons engaged on Contingent basis.
 - Persons working in the Corporation on deputation and who have not opted for Corporation Scales during the period of their deputation.
 - Persons appointed on consolidated Pay/Honorarium.
 - Former employees of TTD who were transferred to Corporation and who have not opted to the Rules, Regulations and Service Conditions of APSRTC.
 - Employees under suspension.

All the drawing Officers are therefore advised to take necessary action accordingly.


VICE-CHAIRMAN &
MANAGING DIRECTOR

To
All Officers of the Corporation,

Copy to: Sr.RAO/AG-RTC Branch, Mushirabad, Hyderabad.

Copy to: Secretary to Chairman/PS to VC & MD.

Copy to: Dy.CAO(TA&INS) (10 copies)

Copy to: PRO/HO for translation into Telugu.

Copy to: ATM-I (M&IT) of Computers Dept. for uploading the circular on to website.

Copy to: PO(Trg.)HO, for inclusion in monthly index of Circulars (4 copies).

Copy to: General Secretary, APSRTC Employees' Union, Satyanarayanareddy Marg, Azamabad, Hyderabad.

Copy to: General Secretary, RTC Talangana Mazdoor Union, H.No.1-9-1113/30, VST Road, Vidyanagar, Hyderabad - 44

Copy to: General Secretary, APSRTC Regional Mazdoor Union, 20/1, Vidyanagar, Hyderabad.

Copy to: General Secretary, APSRTC SWF (State Office), Nanduri Prasada Rao Bhavan, 1-7-130/5, Risala K. Nurshheed Jahi, Zamistanpur, Hyderabad-20.

Copy to: General Secretary, APSRTC Class-II Supervisors Association, Flat No.102, H.No.16-1-30/A/36, Star Balasai Nest, Lokayukhta Colony, Saidabad, HYD.

Copy to: General Secretary, APSRTC Security Staff Welfare Association, Hyderabad.

Copy to: Notice Board & Incharge Record Room.