

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. AM/255(04)/2015-PO-III

Office of the Managing Director,  
Bus Bhavan, Mushirabad, Hyd.-20.

**CIRCULAR NO.PD -08/2015, DATE 17.08.2015**

Sub:- **LEAVE** – Hysterectomy Leave- Sanction of Special Leave to Women Employees who undergo Hysterectomy operation – Instructions Issued – Reg.

- Ref:-1) Notification No.PD-10/2010 dated 07.08.2010.  
2) G.O. Ms.No.52 Finance (FR.1) Department, dated 01.04.2011.  
3) Memorandum of Settlement, dated 06.07.2015 reached with APSRTC Employees' Union.

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Vide Notification 1<sup>st</sup> cited, the Maternity Leave has been enhanced to married women employees from 120 days to 180 days on par with Government employees.

The Government of Andhra Pradesh vide G.O. 2<sup>nd</sup> cited, have issued orders for sanction of special leave; as recommended by Civil Surgeon upto a maximum of 45 days for it's Women Employees who undergo Hysterectomy operation, without debiting the same to the regular leave account of the individual and on payment of full pay and allowances.

Vide Item No. 60 of MoS entered with the APSRTC Employees' Union on 06.07.2015, it has been agreed to sanction Special Leave for 30 days with full pay to the Women Employees who undergo Hysterectomy operation subject to submission of medical reports with certification of CMO at APSRTC Hospital, Tarnaka.

Therefore, pending approval of the Corporation Board and Government, all the Unit Officers are advised to sanction Special Leave with full pay upto a maximum of 30 days for women employees who undergo Hysterectomy, subject to submission of medical reports along with certification of CMO, APSRTC, Tarnaka Hospital, without debiting the same to the regular leave account of the individual.

These instructions will come into force with immediate effect.

  
VICE CHAIRMAN &  
MANAGING DIRECTOR

To  
All Officers of APSRTC.

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- Copy to Sr.RAO/AG:RTC Branch, Mushirabad, Hyderabad.
- Copy to Secretary to VC & MD.
- Copy to PRO/HO
- Copy to PO(Trg.)/HO,
- Copy to General Secretary, APSRTC Employees' Union, Hyderabad.
- Copy to General Secretary, APSRTC National Mazdoor Union, Hyderabad.
- Copy to General Secretary, APSRTC Class-II Supervisors Association, Hyd.
- Copy to General Secretary, APSRTC Security Staff Welfare Asscn., Hyderabad.
- Copy to Notice Board & Incharge of Record Room.

MANAGING DIRECTOR  
APSRTC

APSRTC