

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Commissioner, PTD &
Ex-Officio VC&MD, APSRTC,
RTC House, PNBS, Vijayawada.
Date: 23.01.2024.

No.E3/255(44)/2023-PO-II

NOTIFICATION No PD - 02 /2024

Sub: **ESTABLISHMENT** – Conducting of Selections for promotion to various categories of posts – Guidelines issued for Implementation – Reg.

Ref: GO Ms No.77 dated 02.08.2023 on implementation of Horizontal reservation in the matter of direct recruitment and promotions and amendments to Rule-22

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Rule of reservation in promotions have been followed in APSRTC from 2003 in all cadres whose cadre strength is more than 5 and duly checking for adequacy in the cadres.

However, the GoAP has recently issued a GO vide reference cited, introducing a concept of horizontal reservation which can be broadly interpreted as placing the reserved candidates as per order of merit without reference to gender based points and other points reserved for PHC, Ex-Servicemen while ensuring the specified quotas for the said categories.

Further, as per GoAP rules, there is no practice of calling willingness/un-willingness from the employees eligible for promotion while conducting selections unlike the procedure that was being followed in APSRTC. If the unwillingness is not obtained before selections, there is the likelihood of the vacancies being not filled up.

In consideration of the above issues and since the proposed selections for promotions to various cadres are the first such selections after the GO referred above, the selections shall be conducted as per the following guidelines which are approved by the Competent Authority.

- a) to implement horizontal rule of reservation as per the instructions issued through G.O.Ms.No.77 dated 02.08.2023 and subsequent instructions, if any issued by GoAP from time to time
- b) to implement the rule of reservation in respect of physically disabled employees in promotions.
- c) to continue the communal roster that was followed in APSRTC.
- d) Willingness/un-willingness if any, received from the employees eligible for promotion, shall be placed before the selection committee for selecting and empanelling the extra candidates to the extent of those who are likely to get selected but submitted their un-willingness so that all the vacancies can be filled up.


**Chief Manager(P)&
Board Secretary**

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Copy to all DPTO's for information

Copy to all Dy.CPM's and PO's for information & necessary action