ANDHRA PRADESH PUBLIC TRANSPORT DEPARTMENT

(ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION)

Office of the Commissioner, PTD & Ex-officio VC & MD, APSRTC, RTC House, PNBS, Vijayawada

No.Sup(P)/430(02)/2023-PO(IT)

Notification No.PD-05/2024, dated: 20.03.2024

Sub: **Settlements** – Terminal settlements payable to the Employees ceased from service on various grounds – Eligibility of benefits - Regarding.

Ref:-1. G.O.Ms. No 50 of T,R&B, (TR-II) Dept., dated 30.12.2019

2. G.O.Ms. No 51 of T,R&B, (TR-II) Dept., dated 31.12.2019

3. G.O.Ms. No 52 of T,R&B, (TR-II) Dept., dated 31.12.2019

4. GO Ms. No.15 of Finance (HR-IV-FR&LR) Dept. dated 31.01.2022.

In terms of GOs at reference 1st to 3rd cited, all employees of APSRTC were absorbed into Government service w.e.f.01.01.2020 by creating a new Head of the Department by name Public Transport Department under the administrative control of Transport, Roads and Building department. Accordingly, salaries are being paid by the Government from the month of Jan,2020.

In terms of GO at reference 4th cited, age of Superannuation of all Govt. employees was enhanced to 62 years. As such, retirements commenced from Jan-2024 at all the units of APPTD.

Terminal benefits such as Gratuity, Terminal Leave Encashment and Additional Monetary Benefit payable to the employees in various types of cessations are given hereunder.

Nature of Cessation	Gratuity	Terminal Encash- ment	Additional Monetary Benefit	Relevant Rule
Retirement on Superannuation		Eligible	Not Eligible	Rule 42 & 46 of Revised Pension Rules 1980
Death while in Service	Eligible	Eligible	Compassionate Appointment or Ex-gratia applicable as per eligibility	Rule 46 of Revised Pension Rules 1980
Voluntary Retirement	Eligible	Eligible	Not Eligible	Rule 43 of Revised Pension Rules 1980
Medical Retirement	Eligible	Eligible	Not Eligible	Rule 37 of Revised Pension Rules 1980
Resignation	Not Eligible	Not Eligible	Not Eligible	Rule 26 of Revised Pension Rules 1980
Removal/ Dismissal from Service	Not Eligible	Not Eligible	Not Eligible	Rule 24 of Revised Pension Rules 1980

Necessary action shall be taken at all Units to pay the Terminal Benefits to the retired/ceased employees accordingly. Other settlements like P.F, FPS and SBT and SRBS if any shall be done as per APSRTC procedure as usual.

CHIEF MANAGER(P) & BOARD SECRETARY

Copy to all Unit Officers