

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.P3/140(7)/2019-PO.I

Office of the Managing Director,
RTC House, PNBS, Vijayawada.

NOTIFICATION NO.10/2019 Dated 26.04.2019.

Sub:- BREAD WINNER SCHEME: Cases of dependents of deceased employees died in harness seeking compassionate appointments under BWS though one of the family members is employed in private sector –Revision of guidelines– Reg.

Ref:-1) Notification No.02/2015 dated 10.02.2015.

2) Bpard Resolution No.02/2019 dated 22.02.2019.

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The Bread Winner Scheme to provide employment to one of the family members of the deceased employees died in harness was in operation from 1970. The guidelines issued on this subject have been modified from time to time as per necessity. This scheme was kept in abeyance from 1998 to till 2012 since the Govt. of AP banned recruitment in APSRTC as per A.P.(Regulation of Appointments and Rationalization of Staff pattern and Pay Structure) Act 1994 (Act 2 of 1994). Relaxation was obtained from the Govt. of AP in 2013 to recruit the basic categories like Driver, Conductor and Shramik since APSRTC is a commercial organization, which require replenishment of manpower against retirements, deaths, voluntary retirement etc.,

The clearance obtained from the Govt. of AP to recruit the employees in basic categories as stated above facilitated resumption of employing the dependent family members of the deceased employees died in harness. From 2013 to 2018, total 1614 dependent family members of the employees died while in service were provided employment under BWS, clearing majority of the applications pending from 1998 onwards.

The following observation is made on scrutiny of the applications of the family members of the deceased employees died in harness that are still pending at various Regions:

- (i) As per the terms and conditions of eligibility prescribed, the dependents of the family member are not eligible for employment in APSRTC under BWS, if any one of the dependent family members is employed either in a Central Government or State Government or Private sector.

Therefore, several applications of the family members of the deceased employees died in harness who are seeking employment under BWS were rejected on the plea that one of the family members is already employed in a private sector organization. Several applicants seeking employment under BWS have represented the matter to the VC & MD to consider their cases for appointment in APSRTC stating that rejection of their applications on the grounds that one of the family members is employed on a temporary job in a private sector is unjustified.

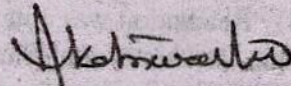
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The issue has been examined in detail. It is noted that job in private sector organization is mostly of temporary nature and there is no guarantee for his/her continuation in private sector job till the age of superannuation. After perusal of the details submitted, the Corporation Board vide Resolution under reference 2nd cited resolved:

- i) Not to provide employment to any dependent family member of the deceased under Bread Winner Scheme, if any other member of the family is employed in Central / State Government or Central / State PSUs.
- ii) To provide employment to one dependent family member of deceased under Bread Winner Scheme in spite of one of the family members working in private sector subject to meeting other eligibility conditions.

Therefore, instructions are now issued to consider the applications of the dependent family members of the employees died in harness for employment under BWS, in spite of one of the family members is already employed in private sector.

These instructions shall come into force from the date of Board Resolution i.e., 22.2.2019.



EXECUTIVE DIRECTOR(A)

To
All Officers of the Corporation

Copy to OSD to Chairman
Copy to OSD to VC & MD
Copy to Sr.RAO/AG RTC Branch, RTC House, Vijayawada
Copy to General Secretary, APSRTC Employee's Union
Copy to General Secretary, APSRTC National Mazdoor Union
Copy to General Secretary, APSRTC Karmika Parishat
Copy to General Secretary, APSRTC Staff & Workers' Federation
Copy to General Secretaries of: APSRTC Bahujana Workers Union/APSRTC Karmika Sangh/
APSRTC Workers Union/President, APSRTC YSR RTC Mazdoor Union/APSRTC
Abyudaya Karmika Seva Samakhya
Copy to General Secretary, APSRTC Officer's Association
Copy to General Secretary, APSRTC Class-II Supervisors' Association
Copy to General Secretary, APSRTC Security Staff Welfare Association
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