ANDHRA PRADESH PUBLIC TRANSPORT DEPARTMENT (ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION)

No.E4/255(17)/2024-PO-II

Office of the Commissioner, PTD & Ex-Officio Managing Director, APSRTC, RTC House, PNBS, Vijayawada.

NOTIFICATION NO.PD- 10/2024 dated 06-05-2024

Sub: ESTABLISHMENT: 'Transfer In' and Transfer Out' of employees to match the approved DDO wise cadre strength – Employees of ZWS/TRS working in other units due to non-availability of approved cadre strength in their parent units – Further guidelines - Reg.

Ref: 1) G.O.Ms.No.9, Transport, Roads & Buildings (PTD-I), 24th February, 2023 of Govt. of AP published in the Gazette Notification dated 02.03.2023.

- 2) This Office Notification No.PD-13/2023 dated 15.05.2023.
- 3) This Office Notification No. PD-20(A)/2023 dated 03.11.2023.

The Government, vide G.O.Ms.No.9 of T , R&B(Tr.II) Department dated 24.02.2023, communicated revised cadre strength for various categories of employees working in Public Transport Department. Accordingly, the total cadre strength of 51,488 approved by the Government was redistributed among 161 DDO units across the State. The same was communicated by DTA: Mangalagiri to all STOs/DTOs vide Endt. No.FIN02-18069/43/2022-H SEC-DTA-Part (1) dated 27.04.2023 and was uploaded in APCFMS portal.

In the process of stabilising the overall sanctions as per approved norms and DDO wise schedules, it necessitated to transfer out some employees who could not be adjusted within the sanctioned strength of ZWS/TRS for the reason that there is no sanction for their post in the APCFMS and if they are continued at their respective current place of work, their salaries cannot be drawn.

Detailed guidelines were also issued vide Notification under reference 3rd cited on certain issues related to sanction of leaves, initiation of disciplinary actions, imposing punishments, processing of loan applications, sanction of annual increments, issue of bus passes etc., to such transferred employees.

In this regard, doubts are raised with regard to the payment of PIB to the employees physically working in the Zonal Work Shops and TRSs, whose salaries are being drawn at Depots/Units where Cadre Strength is available.

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On examining the issues raised, the following guide lines are issued.

The Controlling Officer under whose functional control the employee is working shall include those employees in the base production unit of respective sections for the purpose of drawal of Production Incentive Bonus(PIB).

As per the G.O.Ms.No.114 of FINANCE(PC-TA) Department dated 03.06.2022, Production Incentive Bonus has to be paid through APCFMS portal through the DDO concerned. Hence, the Controlling Officer shall communicate the incentive amount payable to those employees who are working under their control, to the Unit Officers concerned where such employees are included in the Cadre Strength, so as to upload the amounts through the Supplementary Salary Bills.

The employees to whom PIB is certified to be paid by the WM/AWM/AME(Tyres) concerned, are not eligible for depot/other unit related incentives on the pretext that their salaries are being drawn at the respective depot/units.

Therefore, all WMs and Unit Officers are instructed to take necessary action accordingly.

This has the approval of the Competent Authority.

Chief Manager(P)

Board Secretary

Copy to all Officers of the Corporation.