

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Commissioner, PTD,
Ex-officio VC&MD: APSRTC,
RTC House, PNBS, Vijayawada.
Date: 09.05.2023.

No.P2/118(1)/2020-PO.III

NOTIFICATION No. PD- 12/2023, Dated: 09.05.2023

Sub: CONDUCT RULES -Prohibition of Sexual Harassment of Women employees at work places- Constitution of Committee at Regional level to resolve complaints- Further guidelines issued -Reg.

- Ref: 1. Circular No.14/2010 dated 29.03.2010.
2. Circular No.PD-15/2020 dated 05.08.2020.

In terms of the instructions issued by the Government through G.O.Ms.No.27 dated 21.04.1999 on prevention of sexual harassment of women employees at work places, detailed guidelines were issued through the Circular at reference 1st cited, regarding constitution of Committees at erstwhile Regional level and Head office to handle the cases of sexual harassment of women at work places.

The Regional Managers are authorized to constitute the regional level Committees, every year, with total five (05) members, out of which

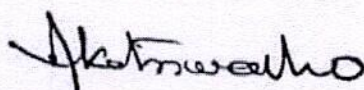
- (a) three (03) members shall be women members – one lady conductor, one NGO member/person associated with the issues of sexual harassment and one women Depot Manager/Supervisor;
- (b) the committee shall be headed by the woman member of the rank of Depot Manager or Supervisor;

In consideration of the suggestions received from the women Zonal Chairpersons and members of APSRTC Board, the following instructions are issued.

1. The Chairperson of the Zone shall be the member of all Regional Committees of erstwhile Zone.
2. The Zonal Chairperson shall chair the Regional Committee meetings.

The other instructions issued vide circulars at reference 1st and 2nd cited above, remain unaltered. This has the approval of the competent authority.

Necessary action shall be taken accordingly.


EXECUTIVE DIRECTOR (ADMIN)

Copy to all Officers.