

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Managing Director,
RTC House, PNBS, Vijayawada.
Date: 20.10.2022.

No. P2/544(03)/2022-PO-III

NOTIFICATION NO. PD-13/2022 DATED 20.10.2022

Sub:- **AUTOMATIC ADVANCEMENT SHECME** – Implementation of Automatic Advancement Scheme (AAS) of GoAP to PTD employees on completion of 6/12/18/24/30 years of service in a particular cadre - Instructions issued – Reg.

- Ref:-
1. G.O.Ms.No.93 dated 03.04.2010
 2. G.O.Ms.No.96 dated 20.05.2011
 3. G.O.Ms.No.68 dated 12.06.2015
 4. G.O.Ms.No.1, Finance (PC-TA) Department dated 17.01.2022.
 5. G.O.Ms.No.113, Finance (PC-TA) Department dated 03.06.2022

In terms of the guidelines issued vide G.O.Ms.No.50, 51 and 52 of T,R&B Department dated 30.12.2019, all employees of APSRTC were absorbed into Government Service w.e.f. 01.01.2020 by creating a new Head of the Department by name "Public Transport Department" under the administrative control of T,R&B Department. As such, all the rules applicable to the State Government employees are as well applicable to PTD employees, from the date of absorption i.e., 01.01.2020.

Through G.O.s from 1st to 4th cited above (enclosed herewith), the Government have issued guidelines, from time to time, on implementation of Automatic Advancement Scheme (AAS) to the State Government employees on completion of 6/12/18/24/30 years of service in a particular cadre.

As part of PRC-2022 for PTD employees, the Government communicated guidelines through G.O. at reference 5th cited, on implementation of AAS to PTD employees duly abolishing the existing Stagnation Grade Scale Scheme of APSRTC as per RPS-2017.

Accordingly, the following guidelines are issued regarding implementation of AAS to PTD employees.

- a) The benefit of Automatic Advancement Scheme scales shall be given to the PTD employees with effect from the date of absorption i.e., 01.01.2020.
- b) The benefit of Automatic Advancement Scheme shall be allowed to the employees in the Grades upto 25 only (inclusive) (Rs.76,730-1,62,780). This scheme is not applicable to the employees of Grade 26 and above.

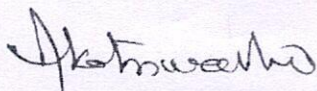
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- c) The total service in any category put in by a PTD employee, in APSRTC from the date of appointment to 31.12.2019 **and** in PTD from 01.01.2020 onwards, shall be counted for determining qualifying service to AAS 6/12/18/24/30 Yrs scales.
- d) The other eligibility conditions specified in the G.O.s referred from 1st to 4th cited above, shall be followed while sanctioning AAS 6/12/18/24/30 Yrs scales to PTD employees.
- e) The summary of guidelines, eligibility criteria, method of fixation etc., issued regarding implementation of AAS 6/12/18/24/30 Yrs scales is enclosed to this Notification at **Annexure-I**.

Therefore, all Depot Managers/Unit Officers/DDOs are hereby instructed to implement the stipulated guidelines on AAS 6/12/18/24/30 Yrs scales, with immediate effect.

Encl: As above


EXECUTIVE DIRECTOR (A)

To
All Unit Officers

Annexure-I to the Notification No. PD-13/2022 dated: 20.10.2022.

Summary of guidelines for implementation of AAS 6/12/18/24/30 Yrs

Completed Years	Name	Scale change	Fixation Method	Conditions
6	Special Grade Post Scale SGP	Next higher scale above the scale of present post	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SG Post	Should have completed 6 years of active service in the same post excluding the period spent on LWP, WOP, Suspension, Removal
12	Special Promotion Post Scale I-A SPP-IA	Pay Scale of the post next above the post held i.e., Promotion post in the regular line	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SPP-IA Post	Should have completed 12 years of active service in the same post excluding the period spent on LWP, WOP, Suspension, Removal. He/ She shall be fully qualified to hold that promotion post as prescribed in the Service Rules.
In Case the service rules do not provide any Promotion	Special Adhoc Promotion Post Scale I-A SAPP-IA	Next higher scale above the Special Grade Post Scale	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SAPP-IA Post	Should have completed 12 years of active service in the same post excluding the period spent on LWP, WOP, Suspension, Removal
18	Special Promotion Post Scale I-B/ Special Adhoc Promotion Post Scale I-B SPP-IB/SAPP-IB	No Scale change	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SPP-IB/SAPP-IB Post	As applicable to SPP-IA or SAPP-IA
24	Special Promotion Post Scale IIA SPP-IIA	Scale of the post applicable to the second level promotion post to the original post held	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SPP-IIA Post	As applicable to SPP-IA or SAPP-IA

In Case the service rules do not provide any Promotion at second level	Special Adhoc Promotion Post Scale IIA SAPP-IIA	Next above the scale applicable to the Special Promotion Post Scale I-A	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SAPP-IIA Post	As applicable to SPP-IA or SAPP-IA
In Case an Employee holding a post for which there is no promotion	Special Adhoc Promotion Post Scale IIA SAPP-IIA	Next above the scale applicable to the Special Adhoc Promotion Post Scale I-A	One Increment in the existing scale under FR-22(a)(i) from the appointed date to SAPP-IIA Post	As applicable to SPP-IA or SAPP-IA
30	Special Promotion Post Scale IIA/Special Adhoc Promotion post SPP-IIB/SAPP-IIB	Scale applicable to SPP-IIA/SAPP-IIA as applicable	One Increment in the existing scale under FR-22(a)(i)	As applicable to SPP-IA or SAPP-IA

1. Fixation will be done as on the date of AAS. There is no method of "option date". There is no change in Increment date.
2. Employee who rejected promotion/submitted un-willing for promotion/reverted to the former post on request is not eligible for further AAS.
3. The benefit of AAS is allowed up to and inclusive of Grade 25 (i.e., Up to SSOs) only. Officers/Employees above the Grade 25 (i.e., RMs & EDs) are not eligible for AAS.
4. Total qualifying service in a category i.e., service rendered prior to 01.01.2020 in APSRTC and Service rendered from 01.01.2020 in APPTD shall be counted for determining eligibility for AAS.
