

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.P2/14(6)/2010-PO.IV

Office of the Managing Director,  
Bus Bhavan, Hyderabad-624.

**CIRCULAR NO. PD-24/2010, DATED 07.05.2010**

Sub: **ALLOWANCES** – Revision of certain Allowances to Class-II, III & IV Employees – Orders – Issued.

Ref: 1. Memorandum of Settlement U/s 12(3) of I.D.Act 1947, dated 22.01.2010 reached with the Recognised APSRTC National Mazdoor Union.

2. Circular No.PD-04/2010, dated 10.02.2010.

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In accordance with the Memorandum of Settlement 1<sup>st</sup> cited, Revised Scales of Pay 2009 have been notified for implementation through the circular 2<sup>nd</sup> cited. It was stipulated in the said circular that separate instructions will be issued with regard to Revision of existing Allowances and till such time the existing rates of Allowances shall be drawn. It was agreed in the Memorandum of Settlement 1<sup>st</sup> cited that the Revised Rates of Existing Allowances will be effective from 01.01.2010.

The Board in its meeting held on 07.05.2010 has accorded sanction for revision of certain allowances and introduction of certain new allowances to the Employees in Class-II, III & IV services.

The revised Allowances to Class-II, III and IV Employees effective from 01.01.2010 are shown at **Annexure-I & II** of this Circular. These allowances shall be implemented in the Salary Bill of May 2010. The difference of amount between the revised rates of allowances and existing rates of allowances (including new allowances introduced) for the period from January to April 2010 shall be drawn in two equal installments in the Salary Bills of June & July 2010 by debiting to A.H.1163.

Payment of difference of amount between the revised and existing rates of allowances is subject to pre-audit.

All the existing allowances which are not revised through this Circular shall continue.

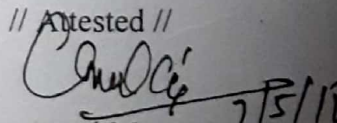
Necessary action shall, therefore, be taken accordingly.

Encl: Annexure-I & II

Sd/- B. Prasada Rao  
VICE CHAIRMAN & MANAGING DIRECTOR

To  
All Officers of the Corporation

// Attested //

  
Dy. Chief Personnel Manager (IR&W)

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## ANNEXURE-I TO CIRCULAR NO.PD-24/2010, DATED 07.05.2010

## REVISION OF EXISTING ALLOWANCES

Sl No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
1	Daily Travelling Allowance: a) Pay Range Up to Rs.6564/- Rs.6565 - 9734/- Rs.9735/- & above  b) Class-II Supervisors:	Class-III & IV Employees:	34.00	48.00 per day
			37.00	50.00 per day
			40.00	52.00 per day
			58.00	75.00 per day
			63.00	80.00 per day
			68.00	85.00 per day
2	Day out Allowance:  i) Garuda/Sup.Luxury/Deluxe/ Exp./Fast Passenger services a) 250 KMs to 300 KMs. b) 301 KMs and above.  ii) District Ordinary services a) 175 KMs to 200 KMs b) 201 KMs and above  iii) City/Town services a) 101 KMs to 110 KMs b) 111 KMs & above  iv) Urban Express/Suburban services/VOLVO & AC Buses in GHZ a) 116 KMs to 130 KMs b) 131 KMs to 160 KMs c) 161 KMs and above	Driver & Conductors		
			6.00	7.00 per duty
			10.00	12.00 per duty
			6.00	7.00 per duty
			10.00	12.00 per duty
			10.00	12.00 per duty
			13.00	16.00 per duty
			6.00	7.00 per duty
			10.00	12.00 per duty
			13.00	16.00 per duty
			3	Night Driving Allowance  a) who perform above 240 KMs Night Express/Super Luxury/ Garuda/Deluxe services  b) who perform less than 240 KMs Night Express/Super Luxury/ Garuda/Deluxe services
6.00	7.00 per duty			
4	Steering Allowance to City/ Town Bus Drivers GHZ VSP/VJA HNK and others	Drivers	105.00	300.00 per month
			105.00	200.00 per month
			105.00	150.00 per month
5	Standing Allowance to Conductors working in City/ Town services GHZ VSP/VJA HNK and others	Conductors	105.00	300.00 per month
			105.00	200.00 per month
			105.00	150.00 per month

7/5/10

Sl No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
6	Special Compensatory Allowance to LV Drivers for performing over & above 8 Hrs. duty	L.V.Drivers	525.00	700.00 per month
7	Tirumala Tirupathi Ghat Road Batta to Drivers 1st Trip 2nd Trip( including 1st Trip) 3rd Trip(including 1st and 2nd Trips)	Drivers	4.25 12.00 22.00	7.00 15.00 25.00
8	Allowance to Conductors who perform above 240 KMs on Night Express/Delux/Super Luxury/ Garuda services.	Conductors	12.00	13.00 per duty
9	Motor Cycle Driving Allowance to TTIs in City and Moffusil areas and Dispatch Rider	Travelling Ticket Inspectors and Despatch Rider	120.00	140.00 per month
10	Squad Allowance	Checking officials	160.00	320.00 per month
11	Dak Bungalow Allowance	Ticket Checking Officials and Jeep Drivers of Squads	30.00	45.00 per day
12	Upkeep Allowance	Security Staff	125.00	300.00 per month
13	Foot Wear Allowance	Mechanical/Traffic Staff & Attenders	180.00	220.00 per annum
14	Shoe Allowance	Supervisors of Traffic, Mech & CED	200.00	240.00 per annum
15	Uniform Stitching charges to whom Terry Cotton Uniform is supplied. (Traffic/Mechanical/ Security/CED/Stores/Medical and other Class-IV employees)	Male Staff Lady Conductors and other eligible employees	90.00 36.00	100.00 per set 50.00 per annum
16	Soap Allowance	Mechanical/Canteen staff of Workshop/PP/VUL/Stores/ Hospital Staff	25.00	30.00 per annum
17	Nursing Allowance	ANS, HSN, SN, ANM	300.00	400.00 per month
18	Risk Allowance	Head Staff Nurse/ Staff Nurse/ Lab. Technician	80.00	160.00 per month
19	Diet Allowance	Asst. Nursing Supdt. Staff Nurse ANM/Head Staff Nurse	250.00 175.00 150.00	350.00 per month 350.00 per month 350.00 per month
20	Operation Theatre Allowance	Hospital staff working in Operation Theatre	105.00	150.00 per month
21	Bio-Hazard Risk Allowance to Technicians working in Pathology Lab of Tarnaka Hospital	Technicians Asst. Technicians (MNO/ FNO/Ward Boy)	200.00 100.00	400.00 per month 200.00 per month
22	Night Shift Allowance (including Supervisors)	Mechanical /Security/ Hospital and Other Staff	16.00	22.00 per night

Sl No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
23	Pen Allowance	Supervisors & Clerical Staff of AD, PD, MIS, SPD, Security Staff and ASOs in CED	300.00	500.00 per annum
		Work Inspector (Tech. & Non-Tech) and Tracers in CED	200.00	300.00 per annum
24	Special Allowance to -	a) PAs to Chairman/VC & MD	640.00	800.00 per month
		b) PAs to Dir(V&S)/EDs/FA/CAO/EDs(Zones)/HODs/RMs	520.00	700.00 per month
		c) Attenders working with Chairman/MD/Dir(V&S)/FA CAO/EDs/EDs(Zones)/HODs/RMs	330.00	450.00 per month
		d) Depot Clerk I/c Earning Section	220.00	420.00 per month
		e) Clerical Staff of AD/PD/Statistical/Purchase Departments (Viz., SAs/JAs/RCs/RTs/Stenos/Typists/Shroffs)	300.00	400.00 Per annum
		f) Staff working at Bangalore and Chennai points.		
		AM(T)	600.00	1000.00 Per month
		Supdt(T)	600.00	1000.00 Per month
		Dy.Supdt(T)	500.00	1000.00 Per month
		Depot Clerks	600.00	1000.00 Per month
		Other Staff	550.00	1000.00 Per month
		g) Staff working at Mumbai Point		
		Depot Clerks	1000.00	2000.00 per month
		Other Staff	900.00	1800.00 per month
		h) City Crew		
		i) Crew of City Services of GHZ	75.00	200.00 per month
		ii) Crew of other City Services	40.00	100.00 per month
		i) All Class-II Supervisors	125.00	400.00 per month
		j) MNOs/FNOs/WBs/WGs working in APSRTC Hospital Tamaka except the WBs/WGs working in Operation Theatre	75.00	150.00 per month
		k) All Typists	60.00	100.00 per month
		l) All Maintenance Staff (excluding Production Units) excluding Class-II Supervisors		
		Shramiks/Helpers	25.00	125.00 per month
		LH/Mech/Artisan	25.00	225.00 per month

Sl No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
		m) LV Drivers working in Squads	7.00	9.00 per day
		n) Telephone Operators	70.00	100.00 per month
		o) Staff attached to TB Clinic Head Staff Nurse/Staff Nurse	150.00	300.00 per month
		p) Staff Working in Board Office		
		AM(P)	520.00	700.00 per month
		Sup(T)	175.00	650.00 per month
		Sup(P)	520.00	650.00 per month
		Dy.Sup (P)	0.00	625.00 per month
		SA(P)	425.00	605.00 per month
		Steno	425.00	605.00 per month
		JA(P)	380.00	560.00 per month
		Typist	380.00	560.00 per month
		ADC	380.00	560.00 per month
		RT	350.00	530.00 per month
		Attender/Sweeper/Shramik	330.00	510.00 per month
		q) Staff working in Dy.CPM (IR&W) and PO.IV Section		
		i) Supervisors	200.00	300.00 per month
		ii) Class-III Employees	175.00	275.00 per month
		iii) Class-IV Employees	100.00	200.00 per month
		r) Audit Staff engaged on tours outside Head Quarters (in lieu of Dak Bunglow Allowance)	35.00	45.00 per day
		s) Special Allowance to staff working at Legal Cell, MD's Office		
		AM(P)/(T)	480.00	580.00 per month
		Supdt.(P)/(T)	435.00	535.00 per month
		DySupdt.(P)	398.00	500.00 per month
		Steno (Higher)	360.00	460.00 per month
		SA/Steno (Lower)	353.00	450.00 per month
		Jr.Assistant	308.00	400.00 per month
		Typist/RC	285.00	385.00 per month
		Record Tracer	270.00	370.00 per month
		Attender	240.00	340.00 per month
		t) Xerox Machine Operators.	100.00	200.00 per month
		u) Agency allowance to Employees of Paderu depot	50.00	125.00 per month
25	Amount to be paid in lieu of supply of bread and milk	Employees working in Printing Press & Paint shops	60.00	100.00 per month
26	Risk Allowance to all SA(Mat)/ JA(Mat) working in Zonal/ Regional stores and Central Stores	SA(Material) JA(Mat)	80.00 60.00	120.00 per month 100.00 per month

7/5/10

Sl No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
27	<b>Computer Allowance</b>			
A	System Incharge of Bus Station, ZSTC, Zonal/Regional, Stores, Main Accounts(HO), Zonal/Regional Accounts Offices, PF Trust and Central MIS		125.00	250.00 per month
B	<b>Back-up System Incharge</b> One for Each depot, Two each for MGBS MGBS & PNBS, One for Other BS Operating in Two shifts, one for each Zonal/Regional/Accounts Offices implementing both Pay Roll and Accounts Applications		50.00	100.00 per month
C	<b>Supervisors</b>			
1	Oltas	One per depot	100.00	200.00 per month
2	Vemas	One per depot	75.00	150.00 per month
3	Stoins	One per depot	50.00	100.00 per month
4	PMS	One per salary drawing unit	50.00	100.00 per month
5	Pay roll	One per salary drawing unit	50.00	100.00 per month
6	Factis/Facts	One per Accounts centre	50.00	100.00 per month
7	Consolidation of Accounts	One per RO/ZO/HO	50.00	100.00 per month
8	OPRS (instead of ACTIs)	One per each Bus Station	50.00	100.00 per month
9	Olims	Six @ of One for each module	50.00	100.00 per month
10	PF scheme	Three in PF Trust	50.00	100.00 per month
11	Central MIS	One for CMIS-HO	50.00	100.00 per month
12	Others - Each one Supervisor	CED/MED/PD/LAW DEPT/SPD/OPD/MEDICAL/BBW (PP)/RM Office/Zonal Office	50.00	100.00 per month
D	<b>Users</b>			
1	Oltas			
	Depots More than 120 Schedules	Max. 12 per depot	50.00	100.00 per month
	Depots More than 80 Schedules	Max. 10 per depot		
	Depots more than 40 upto to 80 Sch	Max. 8 per depot		
	Depot less than 40 schedules	Max. 6 per depot		
2	Vemas	Two per depot	25.00	50.00 per month
3	Stoins	One per depot	25.00	50.00 per month
4	PMS	One per salary drawing unit	25.00	50.00 per month
5	Pay roll	One per salary drawing unit	25.00	50.00 per month
6	Factis/Facts	One per Accounts centre	25.00	50.00 per month
7	Consolidation of Accounts	One each per RO/ZO/HO	25.00	50.00 per month
8	OPRS (instead of ACTIs)	one per terminal per shift at each Bus Station	25.00	75.00 per month
9	Olims	One Supervisor/Clerial for each terminal	25.00	50.00 per month
10	PF scheme	Twelve in PF Trust	25.00	50.00 per month
11	Central MIS	Four for CMIS-HO	25.00	50.00 per month
12	Others - Each one Employee	CED/MED/PD/LAW DEPT/SPD/OPD/MEDICAL/BBW (PP)/RM Office/Zonal Office	25.00	50.00 per month

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7/5/10

SI No	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
E	EDP of Head Office			
1	Core Group Supervisors-HO	Upto 3 years Beyond 3 Years & Up to 5 years Above 5 years	200.00 350.00 450.00	350.00 per month 500.00 per month 600.00 per month
2	Core Group Personnel, HO	Upto 1 year Beyond 1 Year & Upto 3 years Beyond 3 years	100.00 150.00 250.00	250.00 per month 300.00 per month 400.00 per month
F	Core Group supervisors working in Regions	Upto 1 year Beyond 1 Year & Upto 3 years Beyond 3 years	225.00 275.00 375.00	350.00 per month 400.00 per month 500.00 per month
G	System Supervisors in Depots		205.00	305.00 per month

(Spl. Allowance vide Cir. No.28/2007 & Comp. Allow vide Cir No.34/95 were merged into single allowance for Core Group Supervisors in Regions & System Supervisors in Depots)

ANNEXURE-II TO CIRCULAR NO.24/2010, DATED 07.05.2010

NEW ALLOWANCES INTRODUCED

SI No.	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
1	Tirumala Tirupathi Ghat Road Batta	Conductors	0.00	10.00 per duty
2	Risk Allowance	Pharmacist, Physiotherapist, X-Ray Technicians of TNK	0.00	160.00 per month
3	Diet Allowance	X-Ray Technician Lab Technicain and Physiotherapist of TNK	0.00	350.00 per month
4	Pharmacy Allowance	Pharmacist	0.00	200.00 per month
5	Bio-Hazard Risk Allowance to paramedical staff working in Tarnaka Hospital	ANS, Head Staff Nurse, Staff Nurse, Physiotherapist and Pharmacist	0.00	400.00 per month
6	Health Allowance	Physiotherapist of TNK	0.00	150.00 per month
7	Clerical Allowance	Steno, SA, JA & Typist RC/RT	0.00 0.00	150.00 per month 100.00 per month
8	Central Despatch Section	All Staff	0.00	100.00 per month
9	Office Staff working in TNK Hospital	AM,SUP,Dy.SUP,SA & JA RC, RT & Office Attendent	0.00 0.00	200.00 per month 100.00 per month
10	Care Taker Allowance	Care Taker, TNK Hospital	0.00	150.00 per month
11	Heat Allowance	All Staff working at Electrical Chambers of TRS	0.00	100.00 per month
12	Special Allowance	Crew on Inter-State Services	0.00	42.00 per duty

7/5/10

Sl No.	TYPE OF ALLOWANCE	TO WHOM PAYABLE	EXISTING RATE	REVISED RATE
13	Staff working in Pay office, HO	Jr.Asst./RT Attender	0.00 0.00	100.00 per month 75.00 per month
14	Spl. Allow. to ECG Asst. Technician	Asst. Technician (Lady) i.e. Ward Girl	0.00	100.00 per month
15	Spl. Allowance to Thoti	Thoti (Coffee Maker), TNK Hosp.	0.00	150.00 per month
16	Spl. Allowance to the Staff Working at PO-II Seciton and Salary Bill Seciton of PO (Computers)	Class-II Staff Class-III Staff Class-IV Staff	0.00 0.00 0.00	200.00 per month 175.00 per month 100.00 per month
17	Pilgrimage Allowance	Bhadrachalam, Vemulawada, Srisailam, Yadagirigutta and Srikalahasthi	0.00	100.00 per month
18	Pollution allowance to Employees	MGBS, JBS, PNBS and TPT Bus Stations	0.00	125.00 per month
19	Agency Allowance	Employees of Narsipatnam Depot	0.00	75.00 per month
20	Risk Allowance	Stores Attendants	0.00	100.00 per month
21	<b>Computer Allowances</b>			
	a) OHMS	System Supervisors Supervisors implementing OHMS Users	0.00 0.00 0.00	200.00 per month 100.00 per month 50.00 per month
	b) Computer Allowance to PMS Zonal Core Group	upto 1st year Beyond 1 year and upto 3 years Beyond 3 years	0.00 0.00 0.00	350.00 per month 400.00 per month 500.00 per month
	c) OLIMS	Backup incharge	0.00	100.00 per month