

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPOARTION**

No.Dy.Sup/781(2)/2016-PO-III.

Office of the Managing Director,  
RTC House,PNBS,Vijayawada.

CIRCULAR NO.PD-38/2016, Dated:29.08.2016.

Sub: STRIKES-Strike Notices served by APSRTC Employees' Union, APSRTC Staff & Workers Federation and APSRTC Bahujana Workers' Union on VC&MD, APSRTC in connection with the proposed all India strike for one day on 02.09.2016 in protest against anti working policies of Central Government - Reg.

Ref: Strike Notices date: 16.08.2016, served on VC&MD by the General Secretaries of APSRTC Employees' Union, APSRTC Staff & Workers Federation and APSRTC Bahujana Workers' Union,

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The General Secretaries of APSRTC Employees' Union, APSRTC Staff & Workers Federation and APSRTC Bahujana Workers' Union have served strike notices on VC&MD, APSRTC, proposing that the employees of APSRTC would go on strike on 02<sup>nd</sup> September, 2016 in protest against anti working policies of Central Government and submitted certain demands there in.

In view of the strike notices served by the Unions, the following instructions/ guidelines are to be followed by all the Officers of APSRTC.

- 1) All the employees who are on sanctioned leave before the date of receipt of the circular should be called back and asked to report for duty. However, the Executive Director of the Zone concerned and ED (A&P) in Head Office, may sanction leave in emergency and any extra-Ordinary cases.
- 2) The Wages for the day of strike shall be deducted from the salary of September, 2016 to those who participated in the strike.
- 3) Separate Attendance Register/Control Charts shall be maintained for the day of strike and the employees who participate in the strike shall be marked 'ABSENT'. The attendance register/control charts must be kept separately under the personal custody of the Unit Officer.
- 4) **Necessary security measures shall be taken to protect the Corporation properties.** Local Revenue and Police Authorities shall be contacted for necessary assistance and Police Bandobust.
- 5) The personnel Officers of the Regions shall send a report on the strike covering the particulars of No. of employees participated in the strike category -wise, untoward incidents, if any, Police cases booked with details of each case at 11.00 hrs and 16.00 hrs on 02.09.2016, in the proforma, as at Annexure-A to the Dy. Chief Personnel Managers of the Zones and to Dy. Chief Personnel Manager (A&IR)/HO through FAX/Telephonic Message without fail.
- 6) The Dy. CPMs of the Zones shall furnish the information in respect of Non-operational Units in Annexure "A". While furnishing the above information, the Dy. CPMs of the Zones, shall also furnish the consolidated information in respect of the Regions under their jurisdiction by 11.00 hrs and 16.00 hrs invariably in the proforma, as at Annexure "A" to the Dy. Chief Personnel Manager (A&IR)/HO through FAX No. 0866-2524235 on 02.09.2016.



- 7) Furnishing the above information in the Annexure – A is the total responsibility of the Personnel Officers of the Regions and Dy. Chief Personnel Managers of the Zones. If the information is not flashed to Head Office at the timings specified, the POs of the Regions and Dy.CPMs of the Zones will be personally held responsible for the delay. In this regard, the DMs /WMs and other Unit Officers shall take personal interest and furnish the information in the Annexure – A to the POs/Dy.CPMs concerned to enable them to furnish the information at specified hours.
- 8) The Attendance particulars relating to Head Office by PO.II, Taranaka Hospital by Supdt.& CMO and Transport Academy by Principal, shall be furnished by 11.00 hours on 02.09.2016 to the Dy. Chief Personnel Manager (A&IR)/Head Office in Annexure-A.
- 9) Immediately after completion of strike, the total information relating to attendance particulars in Annexure A and Operational details in annexure “B “ enclosed to this Circular, should be sent to the Dy. Chief Personnel Manager (A&IR) by PO-II/ Supdt.& CMO/Principal (TA)/ POs of Regions/Dy.CPMs (Zones).
- 10) At Zonal Office/Regional Office, Separate Communication cell arrangements with necessary staff shall be arranged to work round the clock during the day of strike.
- 11) Detailed instructions will be issued by the Operations Department separately on operation of services.
- 12) Services of the employees who are on contract/casual basis need not be continued, if they join the illegal strike.
- 13) Services of the employees appointed under Reg.17 need not be continued, if they participate in the illegal strike.
- 14) The employees who are on probation are liable for reversion to their substantive post, if they participate in the strike.
- 15) Employees promoted under Reg.30 are liable for reversion, if they participate in the strike.
- 16) Employees under probation in the first appointment are liable for termination of their probation, if they go on strike.
- 17) Employees who participate in the strike are liable for prosecution under section 4 of AP Essential Services Maintenance Act,1971.

Please acknowledge the receipt.

Encl: Annexures-A&B

  
EXECUTIVE DIRECTOR (A&P)

To

All Officers of APSRTC.







ANNEXURE - B

INDUSTRIAL RELATIONS SITUATION REPORT ON THE STRIKE BY \_\_\_\_\_

Sl. No.	Unit	Date & Time of Stoppage	Union(s)	Reasons	No. of Workers Participated	Total Man days lost	Man days lost against total Man days	% of Man days lost against total Man days	Man Hours lost	No. of Scheduled KMs	No. of KMs Cancelled	% of KMs Cancelled Against Sch. KMs

Services Cancelled	Trips Cancelled	Loss of earnings	Loss of production in case of production units.	Loss due to damages, if any.	Date & time of resumption	Action Taken