


Andhra Pradesh State Road Transport Corporation

No.PA/785(8)/2013-LD

O/o. the Managing Director
Mushirabad, Hyderabad-624.

CIRCULAR No.1/2013, dated 01.06.2013.

Sub: AWARDS – Compliance of Labour Court Awards –
Revised Instructions Issued – Reg.

Ref: Circular No.PD-52/1991, dated 25.06.1991.

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Vide reference cited instructions were issued advising the Regional Managers, to reinstate the employees in pursuance to the awards in I.D. cases and to send the awards and records to Senior Manager (Law) for taking necessary action. The instructions were issued to avoid the liability of payment of wages under Section 17-B of the Industrial Disputes Act, 1947.

But it is observed that in some cases, in which the services of workmen were terminated for their involvement during the course of their employment, in heinous offences and the offences involving moral turpitude, the Labour Court directed for reinstatement of the workmen. Complying with the awards of the Labour Courts, the workmen were reinstated by the Regional Managers, before sending the awards to the Law Department, Corporate Office. It is not desirable to reinstate such workmen, whose services were terminated for committing offences involving moral turpitude, during the course of their employment. (For instance misbehaviour with women passengers).

Therefore the Regional Managers are advised to examine the disciplinary cases to verify the nature of the offence for which the services of the workman were terminated. The cases in which the workmen were involved in serious offences such as misbehaviour with women passengers, assaulting passengers while on duty etc, shall be referred to the Law Department, Corporate Office, without reinstating the workmen. Only on receipt of a directive from the Law Department, Corporate Office, further necessary action shall be taken in such cases.

These instructions will come into force with immediate effect.


EXECUTIVE DIRECTOR (A&P)

To

All Officers of the Corporation.

01/6/13