

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the VC & MD,
Musheerabad, Hyderabad,

No. R2/684(29)/2013-HRD

CIRCULAR NO. PD-43/2013, Dated. 27.12.2013

Sub: RECRUITMENT – Direct Recruitment to the post of **Conductors** on Contract Basis – Review of Selection procedure – Instructions issued on computation of percentage of marks in respect of **SSC with Grading System - Reg.**

- Ref:**
1. Circular No. 41/91, dt. 29.05.1991
 2. Circular No. 27/1999, dt. 16.03.1999.
 3. Circular No. 3/2006, dt. 23.01.2006.
 4. Circular No. 1/2007, dt. 11.01.2007.
 5. Committee proceedings no. even dt. 25.11.2013.

Instructions were issued through circulars cited above from time to time on the selection procedure to be adopted while conducting selections to the post of **Conductors**. The qualification for the post of Conductor is passed SSC or an equivalent examination. Instructions are in vogue that the marks obtained in SSC excluding second language (Hindi) are to be added to the Age weightage marks, merit lists prepared and selections are to be conducted to the post of contract Conductors accordingly.

Recruitment of Contract Conductors is on hand in some of the Regions. In this regard, the Regional Managers have reported that some of the candidates passed SSC examination recently have applied for the post with **SSC certificate with Grade systems** instead of subject wise marks. Due to SSC Grade system, unable to arrive at percentage of marks in order to prepare merit list for the selections. As such, clarification is sought on the system/methodology to be adopted for the preparation of common merit list of the candidates who passed SSC with old system (i.e., subject wise marks system) and the candidates who passed with SSC Grading system.

The Government of A.P. vide G.O.Rt.No.592, Secondary Educations (Prog.I) Department, dt. 23.10.2009 issued orders informing that awarding of divisions (First, Second and third) were dispensed with from SSC public Examinations from March 2010 onwards. The Government in their subsequent G.O.Rt.No. 419, Education (PE.SER.II) Department dt. 17.05.2011 have issued orders on implementation of Grading system in SSC and Grades are given to passed candidates only. The Grades and their equivalent Grade Points are also specified as per the following:-

Range for 1 st and 3 rd Languages and 3 Non-languages	Range for 2 nd Language	Grade	Grade Points
92 – 100	90-100	A1	10
83 – 91	80 – 89	A2	9
75 – 82	70 – 79	B1	8
67 – 74	60 – 69	B2	7
59 – 66	50 – 59	C1	6
51 – 58	40 – 49	C2	5
43 – 50	30 – 39	D1	4
35 – 42	20 – 29	D2	3
34 and below	19 and below	E	---

In order to examine the matter and propose appropriate guide lines, a Committee has been constituted. The committee examined the matter and issued its proceedings vide reference (4) cited.

Based on the recommendations of the Committee, the following methodology is communicated for arriving at the percentage (%) of marks in respect of candidates passed with SSC Grading System.

- i. In SSC grading system certificates, the Grade points obtained in each subject by the candidate have to be summed up duly excluding the grade points in second language.
- ii. The total value arrived shall be divided by 5 to arrive at the Grade Points Average for the 5 subjects.
- iii. The Grade Points Average value arrived for 5 subjects shall be multiplied with 10.
- iv. a) The value so arrived, if it falls in first two ranges/slabs (ie., 92-100 and 83-91), then 4.5 shall be deducted from the value to arrive at the percentage(%) of marks.
 b) The value so arrived, if it falls in the remaining 6 ranges, then 4 shall be deducted from the value to arrive at the percentage (%) of marks.
- v. The percentage so arrived shall be adopted as percentage of marks in SSC with Grading System.

Formula: The formula for arriving % of marks in SSC grading system = Avg. of grade points achieved in 5 subjects (excluding second language) x 10 – 4.5 or 4

Note: 4.5 for first two ranges / slab
 4 for next six ranges/slab

Two illustrations are given below for easy understanding.

Illustration -1

Subject	Grades	Grade Points
Ist Language	B2	7
3 rd Language	B2	7
Maths	B1	8
General Science	B1	8
Social Studies	B1	8
Second Language	C1	6

- The total of Grade Points excluding second language is 38 (i.e., 7+7+8+8+8=38).
- Average of Grade points = 38/5 = 7.6
- Multiply 7.6 by 10 = 76
- Since 76 falls in 3rd slab, hence deduct 4 from 76 i.e., 76 - 4 = 72
- 72 % is the percentage to be adopted as SSC marks % for selections to the post of conductors

Illustration - 2

Subject	Grades	Grade Points
Ist Language	A1	10
3 rd Language	A2	9
Maths	A1	10
General Science	A1	10
Social Studies	B1	8
Second Language	B1	8

- The total of Grade Points excluding second language Grade points is 47
(10+9+10+10+8=47)
- Average of Grade Points = $47/5 = 9.4$
- Multiply 9.4 by 10 = 94
- Since 94 falls in 1st slab, hence deduct 4.5 from 94 i.e.. $94 - 4.5 = 89.5$
- 89.5 % is the percentage to be adopted as SSC marks % for selections to the post of conductors

The methodology for arriving at the Percentage of marks of SSC with grading system shall be specified in the Recruitment Notification for the information of the candidates.

All other prevailing instructions issued in the previous circulars remain unchanged.

All Regional Managers and Personnel Officers are advised to take note of the methodology for arriving at the % of marks in respect of candidates with SSC grading system memos issued by Board of SSC of A.P and take necessary action accordingly to prepare the merit lists while conducting selections for recruitment of Contract Conductors.

These instructions will come into force with immediate effect.


**VICE CHAIR MAN &
MANAGING DIRECTOR**

Copy to: All Officers of the Corporation.