

No. R2/255(1)/2006-HRD

CIRCULAR NO. PD- 01/2007, Dt. 11.01.2007

Sub:- ESTABLISHMENT – Engagement of Drivers and Conductors on Contract basis – Revision of Ratio for calling candidates for verification of certificates in case of Conductors and Driving Test in case of Drivers – Further instructions – Issued.

- Ref:-
- 1) Circular No. PD-78, Dt. 3.11.1997
 - 2) Circular No. 39/99, Dated, 5.5.1999
 - 3) Circular No. PD-41/91, Dt. 29.5.1991
 - 4) Circular No. PD-10/1999, Dt. 28.1.1999 and Corrigendum
 - 5) Notification No. PD-2/2002, Dt. 5.2.2002.
 - 6) Circular No. PD-3/2006, Dt. 23.1.2006

Detailed instructions were issued vide Circular 6th cited regarding the procedure to be adopted for conducting selections for engagement of Drivers and Conductors on Contract basis.

Several Regional Managers have represented that in view of the engagement of Crew on Contract basis as against the earlier practice of initial appointment on Daily Wages, the response to our Notifications inviting the applications for engagement of Crew on Contract basis is found to be generally much less than the response in the pre-revised system of recruiting Crew for appointment on Casual basis. They have been requesting that as one of the steps to tackle this problem the ratio of candidates to be called for selections may be suitably increased.

The matter has been examined. It is now decided to modify the ratio of candidates to be called for selection.

It is now decided to adopt the following ratios hereafter:

- 1) Engagement of Drivers on Contract basis: For this purpose after scrutiny of the applications by Screening Committee, all the eligible candidates shall be called for Driving Test.
- 2) Engagement of Conductors on Contract basis: For verification of Original Certificates, male candidates shall be called for in the ratio of 1:3 and female candidates shall be called in the ratio of 1:5.

Instructions contained in the Circular No. PD-3/2006, Dt. 23.1.2006 are modified to the extent indicated above. All other instructions continue to hold good.

(Signature)
11.1.07
for MANAGING DIRECTOR

To
All Regional Managers

Copy to: All Executive Directors for information.

Copy to: Director (V&S) / Financial Advisor / Chief Accounts Officer for information.

Copy to: Personnel Officers of the Regions for information and n/a