

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.R3/684(23)/2010-R&C

Office of the Managing Director,  
Mushirabad, Hyderabad-500 624

**CIRCULAR NO.PD- 55/2010, dt.21-10-2010**

- Sub: RECRUITMENT – Direct Recruitment to the post of Shramik (Cleaner) -  
Method of Selection and qualifications prescribed for the post – Reg.
- Ref: 1. Circular No. 112//87, dt. 5.12.1987.  
2.Circular No.PD-40/1999, dt. 10.05.1999.  
3. Hon'ble High Court order in W.P.Nos. 9426/2000, 10935/2000 and  
17173/2001.

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The Government of Andhra Pradesh vide G.O.Ms.No.90, dated 11-06-2010 have accorded permission to APSRTC to conduct direct recruitment to various categories during the year 2010-11 by following due procedure as per rules in force. Amongst the categories, permission is also given to recruit Shramiks in the entire state.

Hitherto, circular 40/99 was issued for the recruitment of Shramiks in the state. But taking into consideration G.Os issued by the Govt.of A.P. it is opined to give detailed instructions for the recruitment of candidates to the category of Shramiks which are as follows:

1. The candidate should possess a minimum qualification of "ITI with Diesel Mechanic Trade" for Regions and Workshops and "ITI in Binding or any Machine Trade" for Printing Press, as the case may be.
2. The candidate must not be above 30 years of age as on 1<sup>st</sup> July of the year in which the recruitment is made for Regions and Workshops and must not be above 25 years of age as on 1<sup>st</sup> July of the year in which the recruitment is made for Printing press.
3. Age relaxation of 5 years for BC/SC/ST candidates.
4. Reservation of post for different categories through Direct Recruitment.

**For Regions:**

- i. Direct recruitment - 80%.  
(After allocating 30% quota of deceased employees Children to 50% Direct Recruitment quota) Communal Roster shall be prepared as per Recruitment Regulation 12 of APSRTC Employees Recruitment Regulation.
- ii Transfer of Class-IV employees of other departments of the Regions/Divisions in the same pay grade at their request – 10%
- iii Others including recategorised employees – 10%

**For Workshops including BBU:**

- i. Direct recruitment - 80%.
- ii Transfer of Class-IV employees of other departments of the Regions/Divisions in the same pay grade at their request – 13%
- iii Others including recategorised employees – 7%

For Printing Press:

- i. Direct recruitment - 80%.
- ii. Transfer 10% of Class-IV from other Department
- iii Other 10% for including recategorisation of employees and casual labour.

4 Presidential Order :

In order to ensure proper representation of candidates from the parent region and implementation of spirit of presidential order, it is decided to recruit the candidates duly giving preference to local candidates to the extent of 80%.

- Where reservation in direct recruitment in favour of local candidates and open category is 80: 20, the first 20% of the posts have to be filled up from combined merit list of both local and open category (both Local & Non Local) candidates based on the overall merit and communal roster. The remaining 80% of the posts have to be filled up only by local candidates based on their merit and communal roster point.

5 Marks Allocation:

The Hon'ble High Court ordered in W.P.Nos. 9426/2000, 10935/2000 and 17173/2001, duly squashing the instructions given vide circular no. 40/1999, dt. 10.05.1999. Hence the revised instructions regarding allocation of marks for different heads and the Selection criteria is as follows.

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|---|------------|
| 1. Marks obtained in ITI to be weighted down to | : 50 marks |
| 2. For undergone Apprenticeship                 | : 30 marks |
| 3. Weightage marks                              | : 20 marks |

TOTAL =	----- 100 marks -----
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Calculation of weightage marks:

The weightage marks shall be calculated from the date of completion of 19 years of age as on 1<sup>st</sup> July of the recruitment year or date of passing ITI whichever is later subject to a maximum of 20 marks as shown hereunder.

- i) At the rate of 1 mark each from the date of completion of 19 years of age till date of completion of 23 years of age.
- ii) At the rate of 2 marks each thereafter from the date of completion of 24 years of age to date of completion of 26 years.
- iii) At the rate of 3 marks each thereafter from the date of completion of 27 years of age to the date of completion of 29 years of age.

No weightage marks shall be given thereafter, and the maximum weightage marks shall be 20.

- i) for completion of 18 years of age ..... Nil
- ii) for completion of 19 years of age..... 1 mark
- iii) for completion of 20 years of age..... 2 marks
- iv) for completion of 21 years of age..... 3 marks
- v) for completion of 22 years of age..... 4 marks
- vi) for completion of 23 years of age..... 5 marks
- vii) for completion of 24 years of age..... 7 marks
- viii) for completion of 25 years of age..... 9 marks
- ix) for completion of 26 years of age..... 11 marks
- x) for completion of 27 years of age..... 14 marks
- xi) for completion of 28 years of age..... 17 marks
- xii) for completion of 29 years of age..... 20 marks

In the event of candidates securing equal marks, preference has to be given to the candidates who have undergone training as apprentice in APSRTC over other ITI qualified candidates undergone apprentice training in other Organizations.

And if candidates who have undergone apprentice training in APSRTC secure equal marks, the date of completion of apprentice training should be taken into consideration and seniority be determined accordingly.

The vacancies have to be notified in the local News papers with extensive circulation inviting applications from the eligible candidates and the process of recruitment shall be taken up in the Region. .

Sd/xxxxxxx  
(B.PRASADA RAO)  
VICE-CHAIRMAN &  
MANAGING DIRECTOR

// Attested //

  
2/10/10.  
Chief Manager (HRD)

Copy to: All Officers of the Corporation.