

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.P2/255(06)/2012-PO.IV

Office of the Managing Director,  
Bus Bhavan, Hyderabad-624.

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CIRCULAR NO.PD- 20/2012, DATED 06.08.2012.

Sub: ESTABLISHMENT – Disposal of Appeals & Review Petitions by the Officers of the Corporation – Creation of provision of Mercy Petition to the Contract employees - Reg.

Ref: 1. Circular No.PD-05/2009 dated 23.02.2009.

2. Circular No.PD-30/2009 dated 27.10.2009.

3. Memorandum of Understanding entered into with the APSRTC NMU (Recognized) on 28.07.2012.

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Through circular 1<sup>st</sup> cited, instructions were issued that the contract employee may submit his / her appeal against the order of termination of contract to the authority next above that which passed the original order.

Further, instructions were issued through circular 2<sup>nd</sup> cited providing 2<sup>nd</sup> channel of Appeal (Review Petition) to the Contract employees at the level of the Regional Manager, against the orders passed by the Appellate Authority (i.e) Dy.CTM or DVM.

Vide reference 3<sup>rd</sup> cited, a Memorandum of Understanding was entered into with the APSRTC NMU (Recognized) on 28.07.2012 and vide Item No.14 (C) , it was agreed to provide the Mercy Appeal to the Contract employees also.

Accordingly, the channel of Appeal to the Contract employees is as follows:

1. If the services of an employee working on Contract basis are terminated from the Corporation, an Appeal on such orders lies with the DVM/Dy.CTM/Dy.CME concerned within 2(two) months from the date of receipt of order from the disciplinary authority.
2. After disposal of Appeal by the Appellate Authority, the Contract employee will have an opportunity of Review Petition with the RM/HOD concerned within 2(two) months from the date of receipt of Appeal proceedings.
3. As a new provision, the Contract employee will have an opportunity of Mercy Petition with the Executive Director concerned, within 2(two) months from the date of receipt of proceedings from the Review Authority.

These instructions will come into force with immediate effect.

Sd/- A.K.Khan  
VICE CHAIRMAN & MANAGING DIRECTOR

To  
All Officers of the Corporation.

//ATTESTED//

  
DY.CHIEF PERSONNEL MANAGER(IR&W)

P.T.O.