

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.R3/684(13)/2012-HRD

Office of the Managing Director,
Mushirabad, Hyderabad-500 624

CIRCULAR NO.PD- 17/2014 Dated. 26.05.2014

Sub: RECRUITMENT REGULATIONS – Recruitment to the post of Shramik -
Amendment to the method of recruitment and qualifications prescribed for
the post of **Shramik** – Notified – Reg.

- Ref: 1. Circular No. PD-55/2010, dt. 21.10.2010.
2. This office letter no. R3/684(23)/2011-HRD, dt. 21.12.2011 issued for
filling up Shramik vacancies by Direct Recruitment.
3. Committee Proceedings dt. 29.07.2013.
4. Board Resolution no.85/2013, dt. 6.09.2013.
5. Govt's approval Lr.No. 14327Tr.II(2)/2013-2, dt.20.02.2014.

As per the existing Recruitment Regulations, only ITI Mechanic (Diesel)
candidates are eligible for the post of Shramik under Direct Recruitment.

Amendments to the method of recruitment and qualifications prescribed for the
post of Shramik are approved by the competent authority in view of the following.

- The Director of Employment and Training has informed that the Government of A.P. vide G.O.Ms.No.9, Labour Employment Training and Factories (EMP) Department dt. 21.2.2011 has accorded sanction recognizing Trades covered under Centers of Excellence (CoE) scheme, as equivalent to that of ITI (CTS) Qualification and requested the APSRTC to consider the applications of the Centers of Excellence (CoE) candidates for the post of Shramiks.
- During earlier Recruitments some candidates with ITI Mechanic (Motor Vehicle) qualification have filed writ petitions contending that they should be made eligible to the post, since the course content is similar to that of ITI (Diesel Mechanic).
- A proposal is received from WM/BBW informing that the existing qualification ITI Mechanic (Diesel) is not suitable to the post of Shramik in BBW, which is not in tune to nature of jobs in BBW and requested to make certain ITI trades such as Sheet Metal Worker, MVBB, Painter, Welder etc., (which are relevant to BBW) eligible for the post of Shramik in BBW and to amend the Recruitment Regulations suitably.

VC & MD has constituted a committee to examine the proposals in detail and to submit report. The committee after thorough examination of the various proposals submitted its comprehensive recommendations for the amendments to APSRTC Employees Recruitment Regulations for the post of Shramik vide reference 3rd cited.

The committee while examining the above proposals, has also examined the other aspects such as

- i) earmarking certain vacancies for other trades of ITIs, in addition to the existing ITI Mechanic(Diesel) trade keeping in view to improve the quality and work efficiency in the promotional cadres
- ii) allowing weightage marks to the candidates who possess National Apprentice Certificate (NAC).

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Based on the recommendations of the Standing Committee on Recruitment regulations, a proposal was placed before the Board to make Centre of Excellence (CoE) candidates and ITI Mechanic (Motor Vehicle) candidates eligible for the post of Shramik besides proposing some other changes to Recruitment Regulations for the post of Shramik, in tune with our requirement.

The Corporation Board through the Resolution No.85/2013, dt. 06.09.2013, has approved the proposed amendments to the Method of Recruitment and Qualifications for the post of Shramik.

The Government through letter 5th cited have communicated approval for the proposed amendment.

In supercession of all circulars/instructions issued earlier on the subject, the following instructions are issued to all the Recruiting authorities for compliance:-

1. **CoE candidates eligibility:** The Centre of Excellence (CoE) candidates in various trades are also made eligible along with ITI candidates for the post, based on the Government of A.P. G.O.Ms.No. 9, LET & F (Emp) Department dt. 21.2.2011. The CoE equivalence of each ITI trade is specified in the Appendix-A.
2. **ITI Mechanic (Motor Vehicle) eligibility:** ITI Mechanic (Motor Vehicle) candidates also eligible for the post of Shramik.
3. **Distribution of Posts:** Hitherto, ITI Mechanic (Diesel) trade is the only eligible Educational qualification for the post of Shramik. In order to improve the quality of work and efficiency in the promotional cadre posts such as Artisans, Mechanics in the garages and workshops, it has been decided to provide appropriate representation to other trades of ITI at the Shramiks recruitment level itself. Hence, following percentage of vacancies of shramiks is earmarked broadly for each category of trade/trades to the Depots, ZWS, BBW keeping in view of the norms of promotional posts of Helpers, Mechanics and Artisans for which the Shramik post is feeder category.

For Depots.

S.No	Category	Group of Trades of ITI	% of posts earmarked for each category of trade/trades
1.	Category-I	Mechanic(Diesel)/Mechanic (Motor Vehicle)	80
2.	Category-II	Sheet Metal/ MVBB/Fitter	6
3.	Category-III	Auto Electrician	6
4.	Category-IV	Painter	2
5.	Category-V	Welder	2
6.	Category-VI	Cutting and sewing/Upholster	2
7.	Category-VIII	Mill Wright Mechanic	2

For Zonal Workshops:

S.No	Category	Group of Trades of ITI	% of posts earmarked for each category of trade/trades
1.	Category-I	Mechanic(Diesel)/Mechanic (Motor Vehicle)	50
2.	Category-II	Sheet Metal/ MVBB/Fitter	20
3.	Category-VII	Machinist	10
4.	Category-III	Auto Electrician	8
5.	Category-V	Welder	6
6.	Category-IV	Painter	2
7.	Category-VI	Cutting and sewing/Upholster	2
8.	Category-VIII	Mill Wright Mechanic	2

For BBW:

S.No	Category	Group of Trades of ITI	% of posts earmarked for each category of trade/trades
1.	Category-II	Sheet Metal/ MVBB/Fitter	50
2.	Category-V	Welder	20
3.	Category-VII	Machinist	10
4.	Category-III	Auto Electrician	8
5.	Category-IV	Painter	8
6.	Category-VIII	Mill Wright Mechanic	2
7.	Category-VI	Cutting and sewing/Upholster	2

4. Arriving at the Category wise vacancies:

Firstly, the Direct Recruitment (DR) quota has to be arrived from the permission received from Head Office for the post of Shramiks.

Secondly, the Direct Recruitment quota has to be split into category wise quota based on the percentages/ratios specified for each category as stated at item no. 3.

5. Rosters & Presidential Order:-

Separate category wise rosters have to be maintained for each of the category.

For each category, a fresh 100 point communal roster is to be applied duly freezing the current rosters.

Finally, the instructions on implementation of Presidential order issued vide Circular No. 67/2010, has to be followed and accordingly 20% vacancies to be filled by open and balance 80% be filled by local candidates. This has to be applied to each category.

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6. Marks Apportionment:

The apportionment of marks for each item is mentioned below:-

a. Marks in ITI/CoE weighed down to	: 70
b. Marks for possessing National Apprenticeship Certificate(NAC)	: 10
c. Weightage marks for age	: 20

Total marks:	100

Note: 1. Possession of National Apprentice Certificate (NAC) is not mandatory. Candidates with NAC will only be given 10 (Ten) additional marks as mentioned above.

2. Calculation of weightage marks for age:-

The weightage marks shall be calculated from the date of completion of 19 years of age as on 1st July of the recruitment year or date of passing ITI whichever is later subject to a maximum of 20 marks as shown hereunder.

- i. At the rate of 1 mark each from the date of completion of 19 years of age till date of completion of 23 years of age.
- ii) At the rate of 2 marks each thereafter from the date of completion of 24 years of age to date of completion of 26 years.
- iii) At the rate of 3 marks each thereafter from the date of completion of 27 years of age to the date of completion of 29 years of age.

No weightage marks shall be given thereafter, and the maximum weightage marks for age shall be 20.

- i) for completion of 18 years of ageNil
- ii) for completion of 19 years of age.....1 mark
- iii) for completion of 20 years of age.....2 marks
- iv) for completion of 21 years of age.....3 marks
- v) for completion of 22 years of age.....4 marks
- vi) for completion of 23 years of age.....5 marks
- vii) for completion of 24 years of age.....7 marks
- viii) for completion of 25 years of age.....9 marks
- ix) for completion of 26 years of age.....11 marks
- x) for completion of 27 years of age.....14 marks
- xi) for completion of 28 years of age.....17 marks
- xii) for completion of 29 years of age.....20 marks

7. Existing Backlog vacancies:-

The existing backlog vacancies have to be distributed to each category of Trade/Trades based upon the importance/necessity of each Trade and as mentioned in the following order of priority and fraction of 0.5 and above may be rounded off to the next higher value.

Depots :- Category I, II, III, IV, V, VI and VIII.

ZWS:- Category I, II, VII, III, V, IV, VI and VIII.

BBW :- Category II, V, VII, III, IV, VI and VIII.

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8. Inter-se-seniority:-

Soon after the selections are completed, an inter-se-seniority list of all the categories has to be prepared by the Selection Committee members based on the 50 point inter-se-seniority list which is at Appendix-B. The Inter-se-seniority list so prepared shall become the seniority for further promotion to the higher post of Helpers, Mechanics and Artisans.

While promotions to the post of Helpers are taken up, after exhausting the existing seniority list of Shramiks, the Inter-se-seniority may be adopted.

9. Age:-

The maximum age for all the candidates is 30 years. However, age relaxation to the extent of 5 years for SC/ST/BC shall be continued.

10. Eligibility for Women candidates: Instructions were issued vide Circular No. 37/2003, dt. 26.05.2003 communicating orders of the Government exempting from providing 33% reservation to women candidates on the recruitment to the post of Shramiks.

Therefore no points will be reserved for women in the 100 point communal roster. But if women candidates become eligible for appointment based on their merit, they cannot be denied appointment. As such both men and women shall be considered against all the communal roster points.

11. No Eligibility for PHC :- Physically Handicapped (PHC) candidates are not eligible for the post of Shramik.

For better understanding of the methodology of filling up vacancies, an Illustration is prepared and enclosed to this circular.

The existing and amended Regulations for recruitment to the post of Shramik is shown in the Annexure-A and Appendix-A, Appendix -B.

This Circular will come into force with immediate effect.

Encl: Annexure-A,
Appendix- A & B,
Illustration


**VICE CHAIRMAN &
MANAGING DIRECTOR**

- Copy to: All Officers of the Corporation.
- Copy to: AG, RTC Branch, Mushirabad, Hyderabad.
- Copy to: Board Office
- Copy to: Secretary to Chairman & Secretary to VC & MD
- Copy to: PRO, Head Office, for translation into Telugu.
- Copy to: PO (Trg), for inclusion in Monthly Index of Circulars. (4 copies)
- Copy to the General Secretaries of : APSRTC Employees' Union/National Mazdoor Union/RTC Telangana Mazdoor Union
- Copy to: Notice Board & Incharge, Record Room.

ILLUSTRATION-I

A detailed case is taken up as follows to illustrate the methodology of distribution of fresh vacancies of Shramik posts to various categories of Trades and also Distribution of existing backlog vacancies to various categories of Trades. The procedure for filling up the various open/local points and both backlog and fresh roster points is explained. The case study pertains to while filling up vacancies in Depots. Similar procedure applies to ZWS and BBW also.

FOR DEPOTS

I. No. of Direct Recruitment vacancies permitted to be filled : 40

II. Existing Backlog vacancies of Shramik Post : 14 (4 Open + 10 Local)

Open Backlog	Local Backlog
8/2011 - ST(W)	25/2011 - ST
14/2011 - BC-C	27/2011 - SC
16/2011 - SC	29/2011 - BC-A
22/2011 - SC(W)	33/2011 - ST
	39/2011 - BC-D
	41/2011 - SC
	44/2011 - BC-E
	45/2011 - BC-A(W)
	47/2011 - SC (W)
	49/2011 - BC-B(W)

III. Fresh vacancies of Shramik Post : 40 - 14 = 26
(i.e., Total Permitted to fill minus (-) Backlog)

Distribution of fresh vacancies to various categories

No. of fresh vacancies : 26

Category - I (80% of 26)	: 20.8 = 21
Category - II (6 % of 26)	: 1.56 = 2
Category - III (6% of 26)	: 1.56 = 2
Category - IV (2 % of 26)	: 0.52 = 1
Category - V (2% of 26)	: 0.52 = 0
Category - VI (2% of 26)	: 0.52 = 0
Category - VIII (2% of 26)	: 0.52 = 0

Total : 26

IV. Backlog vacancies Distribution :

Category - I (80% of 14)	: 11.2 = 11
Category - II (6 % of 14)	: 0.84 = 1
Category - III (6% of 14)	: 0.84 = 1
Category - IV (2 % of 14)	: 0.28 = 1
Category - V (2% of 14)	: 0.28 = 0
Category - VI (2 % of 14)	: 0.28 = 0
Category - VIII (2% of 14)	: 0.28 = 0

Total : 14

V. Preparation and filling up Rosters: Separate rosters shall be prepared for each category. The methodology for filling up roster points is explained below. For Ex: Category-I is reserved for ITI DM/MM Trades. A merit list of DM/MM Trades candidates be prepared. From the merit list the 'open backlog' points be filled up first, followed by local backlog points, open fresh points and finally local fresh points. The open points be filled up by candidates both local and non-local whereas the points reserved for local be filled up by local candidates only.

- Note: 1. In the merit list if more than one candidate secures same marks the candidate older by virtue of Date of Birth shall be placed above than the candidate who is younger.
2. The communal roster shall not be extended even if the required number of candidates are not selected. The backlog points arising have to be notified afresh.

Roster for Category -I Trade/Trades (DM/MM)

No. of Backlog vacancies - 11
 No. of fresh vacancies - 21 (Open Points = 20% of 21 = 4.3 = 4)
 Total vacancies for Category - I - 32 (21- 4 = 17 local points)

S.No.	Roster Point	Reserved for	
1.	8/2011	ST(W)	Open Backlog
2.	14/2011	BC-C	-do-
3.	16/2011	SC	-do-
4.	22/2011	SC(W)	-do-
5.	25/2011	ST	Local Backlog
6.	27/2011	SC	-do-
7.	29/2011	BC-A	-do-
8.	33/2011	ST	-do-
9.	39/2011	BC-D	-do-
10.	41/2011	SC	-do-
11.	44/2011	BC-E	-do-
12.	1	OC(W)	Open Fresh
13.	2	SC(W)	-do-
14.	3	OC	-do-
15.	4	BC-A(W)	-do-
16.	5	OC	Local Fresh
17.	6	OC(PHC)(W)	-do-
18.	7	SC	-do-
19.	8	ST(W)	-do-
20.	9	OC	-do-
21.	10	BC-B(W)	-do-
22.	11	OC	-do-
23.	12	OC(W)	-do-
24.	13	OC(EX-SER)	-do-
25.	14	BC-C	-do-
26.	15	OC	-do-
27.	16	SC	-do-
28.	17	OC(W)	-do-
29.	18	BC-D(W)	-do-
30.	19	BC-E(W)	-do-
31.	20	BC-A	-do-
32.	21	OC	-do-

Roster for

Category –II Trade/Trades (Sheet metal/MVBB/Fitter)

No. of Backlog vacancies - 1
No. of fresh vacancies - 2
Total vacancies for Category – II - 3

S.No.	Roster Point	Reserved for	
1.	45/2011	BC-A(W)	Local Backlog
2.	1	OC(W)	Open Fresh
3.	2	SC(W)	Local Fresh

Roster for Category –III Trade/Trades (Auto Electrician)

No. of Backlog vacancies - 1
No. of fresh vacancies - 2
Total vacancies for Category – III - 3

S.No.	Roster Point	Reserved for	
1.	47/2011	SC(W)	Local Backlog
2.	1	OC(W)	Open Fresh
3.	2	SC(W)	Local Fresh

Roster for Category –IV Trade/Trades (Painter)

No. of Backlog vacancies - 1
No. of fresh vacancies - 1
Total vacancies for Category – IV - 2

S.No.	Roster Point	Reserved for	
1.	49/2011	BC-B(W)	Local Backlog
2.	1	OC(W)	Open Fresh

Roster for Category –V, VI & VIII Trades - NIL

As there are neither backlog nor fresh vacancies to be filled up.

ILLUSTRATION-II

FOR ZONAL WORK SHOPS

I. No. of Direct Recruitment vacancies permitted to be filled : 17

II. Existing Backlog vacancies : 4 (1 Open + 3 Local)

Open Backlog	Local Backlog
22/2011 - SC(W)	25/2011 - ST
	27/2011 - SC
	29/2011 - BC-A

III. Fresh vacancies : 17 - 4 = 13
(i.e., Total Permitted to fill minus (-) Backlog)

Distribution of fresh vacancies to various categories

No. of fresh vacancies : 13

Category - I (50% of 13) : 6.5 = 7
Category - II (20% of 13) : 2.6 = 3
Category - VII (10% of 13) : 1.3 = 1
Category - III (8 % of 13) : 1.04 = 1
Category - V (6% of 13) : 0.78 = 1
Category - IV (2 % 13) : 0.26 = 0
Category - VI (2% of 13) : 0.26 = 0
Category - VIII (2% of 13) : 0.26 = 0

Total : 13

IV. Backlog vacancies Distribution for Zonal Work Shops:

Category - I (50% of 4) : 2.00 = 2
Category - II (20% of 4) : 0.8 = 1
Category - VII (10% of 4) : 0.4 = 1
Category - III (8 % of 4) : 0
Category - V (6% of 4) : 0
Category - IV (2 % 4) : 0
Category - VI (2% of 4) : 0
Category - VIII (2% of 4) : 0

Total : 4

Roster for Category -I Trades (DM/MM)

No. of Backlog vacancies - 2
No. of fresh vacancies - 7 (Open 20% i.e., 20% of 7 = 1.4 = 1
Local 80% 7 - 1 = 6)
Total vacancies for Category - I - 9

S.No.	Roster Point	Reserved for	
1.	22/2011	SC(W)	Open Backlog
2.	25/2011	ST	Local Backlog

3.	1	OC(W)	Open Fresh
4.	2	SC(W)	Local Fresh
5.	3	OC	-do-
6.	4	BC-A(W)	-do-
7.	5	OC	-do-
8.	6	OC(PHC)(W)	-do-
9.	7	SC	-do-

Roster for Category –II Trades (Sheet metal/MVBB/Fitter)

No. of Backlog vacancies - 1
 No. of fresh vacancies - 3 (Open 20 % of 3 = 0.6 = 1
 Local 3-1 = 2)
 Total vacancies for Category – II - 4

S.No.	Roster Point	Reserved for	
1.	27/2011	SC	Local Backlog
2.	1	OC(W)	Open Fresh
3.	2	SC(W)	Local Fresh
4.	3	OC	-do-

Roster for Category –VII Trades (Machinist)

No. of Backlog vacancies - 1
 No. of fresh vacancies - 1
 Total vacancies for Category –VII - 2

S.No.	Roster Point	Reserved for	
1.	29/2011	BC-A	Local Backlog
2.	1	OC(W)	Open Fresh

Roster for Category –III Trade (Auto Electrician)

No. of Backlog vacancies - 0
 No. of fresh vacancies - 1
 Total vacancies for Category – III - 1

S.No.	Roster Point	Reserved for	
1.	1	OC(W)	Open Fresh

Roster for Category –V Trade (Welder)

No. of Backlog vacancies - 0
 No. of fresh vacancies - 1
 Total vacancies for Category – V - 1


S.No.	Roster Point	Reserved for	
1.	1	OC(W)	Open Fresh

Roster for Category –IV, VI & VIII Trades - NIL

As there are neither backlog nor fresh vacancies to be filled up.

Method of Recruitment		Qualifications	
Existing	Amended	Existing	Amended
By Direct Recruitment by selection and by transfer from other Class-IV employees and any other categories including re-categorised employees. The vacancies at Depots, Workshop and Stores will be filled in the following proportion.	The vacancies at Depots, Workshops and BBW to be filled in the following proportion.	The candidates must not be above 30 years of age as on 1 st July of the year in which the recruitment is made.	No change
		The candidate should possess a minimum qualification of "ITI with "Diesel Mechanic Trade"	For Direct Recruitment the candidate must possess ITI or CoE equivalent trade. The qualification for each category is as mentioned in the Appendix
Depots : 1. Dependents of employees died in harness - 30%	Depots : 1. Dependents of employees died in harness - 30%. Note: In case of non-availability of eligible dependents of deceased employees, such vacancies shall be filled by Direct Recruitment	Note	Note :
2. Direct Recruitment - 50%	2. By Direct Recruitment - 60%. The Direct Recruitment vacancies shall be filled by different categories in the following proportion. a. Category - I - 80 % b. Category -II - 6 % c. Category -III - 6 % d. Category -IV - 2 % e. Category -V - 2 % f. Category -VI - 2 % g. Category -VIII - 2 %	Preference will be given to candidate with ITI (Diesel Mechanic Trade) who have undergone Apprenticeship of maintenance of Heavy Passenger/ Heavy Goods Vehicles of State/	1. Weightage marks will be given to candidates with National Apprenticeship Certificate (NAC). 2. Separate rosters shall be prepared for each category

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ED(HRD&Medical)&
Secy. to Corpn
CME(C &B)


ED(E & IT)
CFM


CME(O)
SLO

Post: SHRAMIK

ANNEXURE-A

Method of Recruitment		Qualifications	
Existing	Amended	Existing	Amended
3. Transfer of Class -IV employee of other departments of the region / division in the same pay grade at their request - 10%	3. Deleted	Central Government/ Public Sector Undertakings having a fleet strength of 200 or more.	3. Inter-se seniority for the purpose of next promotion shall be prepared for all the above category of trades of Shramiks at the time of recruitment it self as shown at Appendix - B
4. Others including re-categorized employees - 10%	4. Others including re-categorized employees - 10%		
Zonal Workshop including BBU :	Zonal Workshops :		
1. Dependents of employees died in harness - 30%	1. Dependents of employees died in harness - 30%. Note: In case of non-availability of eligible dependents of deceased employees, such vacancies shall be filled by Direct Recruitment		
2. Direct Recruitment - 50%	2. By Direct Recruitment - 60%. The Direct Recruitment vacancies shall be filled by different categories in the following proportion. a. Category - I - 50 % b. Category - II - 20 % c. Category - VII - 10 % d. Category - III - 8 % e. Category - V - 6 % f. Category - IV - 2 % g. Category - VI - 2 % h. Category - VIII - 2 %		

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ED(HRD&Medical)&
Secy to Corpn

CME(C & B)

ED(E & IT)

CFM

CME(O)

SLO

Post: SHRAMIK

ANNEXURE-A

Method of Recruitment		Qualifications	
Existing	Amended	Existing	Amended
3. Transfer of khalasis of stores department at their request - 13%	3. Transfer of khalasis of stores department at their request and Transfer of canteen Staff of workshop in the same pay grade including other class-IV staff of work shops, such as sweepers etc., at their request - 10%		
4. Transfer of canteen Staff of workshop in the same pay grade including other class-IV staff of work shops, such as sweepers etc., at their request - 7%			
<u>Zonal Workshop including BBU :</u> 1. Dependents of employees died in harness - 30%	<u>B.B.W :</u> 1. Dependents of employees died in harness - 30%. Note: In case of non-availability of eligible dependents of deceased employees, such vacancies shall be filled by Direct Recruitment		
2. Direct Recruitment-50%	2. By Direct Recruitment - 60%. The Direct Recruitment vacancies shall be filled by different categories in the following proportion. a. Category - II - 50 % b. Category -V - 20 % c. Category -III - 8 % d. Category -VII - 10 % e. Category -IV - 8 % f. Category -VI - 2 % g. Category -VIII - 2 %		

Contd .. 4


ED(HRD & Medical) &
Secy to Corpn

CME(C & B)


ED(E & IT)

CRM




CME(O)


SEO

Post: SHRAMIK


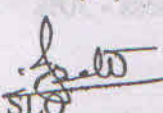
ANNEXURE-A



Method of Recruitment		Qualifications	
Existing	Amended	Existing	Amended
3. Transfer of khalasis of stores department at their request - 13%	3. Transfer of khalasis of stores department at their request and Transfer of canteen Staff of workshop in the same pay grade including other class-IV staff of work shops, such as sweepers etc., at their request - 10%		
4. Transfer of canteen Staff of workshop in the same pay grade including other class-IV staff of work shops, such as sweepers etc., at their request - 7%			


 ED(HRD & Medical) &
 Secy. to Corpn

 CME(C & B)


 ED(E & IT)

 CFM


 CME(O)

 SLO


 ED(HRD & Medical) &
 Secy. to Corpn

 CME(C & B)

Educational Qualification for different categories in the post of Shramik

Category	ITI trade	CoE equivalent trade
Category -I	Mechanic (Diesel) / Mechanic (Motor Vehicle)	i. Automobile sector with Advanced module in Servicing and overhauling of Automobile (Diesel). ii. Automobile sector with Advanced module in Servicing and overhauling of Automobile (Petrol). iii. Automobile sector with Advanced module in Overhauling of Fuel Engine System and Steering System.
Category-II	Sheet Metal/ MVBB	Automobile sector with Denting, Painting and Welding as Advanced module.
	Fitter	i. Production, & Manufacturing sector with Advanced module in : - Manufacture of Jigs and Fix. - Quality Control. ii. Fabrication sector with Advanced module in Structural/Pressure parts fitting.
Category-III	Auto Electrician	Automobile sector with Advanced module in Auto Electrical & Airconditioner.
Category-IV	Painter	Automobile sector with Denting, Painting and Welding as Advanced module.
Category-V	Welder	i. Fabrication sector with any Advanced module. ii. Production, & Manufacturing sector with Advanced module in "Advanced Welding".
Category-VI	Cutting and Sewing/ Upholster	Apparel sector with any Advanced module.
Category-VII	Machinst	i. Production, & Manufacturing sector with any Advanced module except Advanced Welding. ii. Fabrication sector with Advanced module in Structural/Pressure parts fitting.
Category-VIII	Millwright Mechanic	--


ED(HRD & Medical) &
Secy to Corpn

CME(C & B)


ED(E & IT)


CEM


CME(O)


SLO

SHRAMIKS RECRUITMENT


INTER-SE SENIORITY TO BE FOLLOWED IN A CYCLE OF 50 POINTS

S.No.	Depots	Zonal Workshops	BBW
	Category	Category	Category
1	Category - I	Category - I	Category - II
2	Category - I	Category - II	Category - V
3	Category - I	Category - I	Category - II
4	Category - I	Category - III	Category - VII
5	Category - II	Category - I	Category - II
6	Category - I	Category - VII	Category - III
7	Category - I	Category - I	Category - II
8	Category - I	Category - V	Category - V
9	Category - I	Category - I	Category - II
10	Category - III	Category - IV	Category - IV
11	Category - I	Category - I	Category - II
12	Category - I	Category - II	Category - V
13	Category - I	Category - I	Category - II
14	Category - I	Category - III	Category - VII
15	Category - V	Category - I	Category - II
16	Category - I	Category - VII	Category - III
17	Category - I	Category - I	Category - II
18	Category - I	Category - VI	Category - V
19	Category - I	Category - I	Category - II
20	Category - VI	Category - VIII	Category - IV
21	Category - I	Category - I	Category - II
22	Category - I	Category - II	Category - V
23	Category - I	Category - I	Category - II
24	Category - I	Category - VII	Category - VII
25	Category - IV	Category - I	Category - II
26	Category - I	Category - III	Category - VI
27	Category - I	Category - I	Category - II
28	Category - I	Category - V	Category - V
29	Category - I	Category - I	Category - II
30	Category - VIII	Category - II	Category - IV

Contd..2


ED(HRB & Medical) &
Secy. to Corpn

CME(C&B)


ED(E & IT)

CFM


CME(O)

SEC

SHRAMIKS RECRUITMENT

INTER-SE SENIORITY TO BE FOLLOWED IN A CYCLE OF 50 POINTS

S.No.	Depots	Zonal Workshops	BBW
	Category	Category	Category
31	Category - I	Category - I	Category - II
32	Category - I	Category - VII	Category - V
33	Category - I	Category - I	Category - II
34	Category - I	Category - III	Category - VII
35	Category - II	Category - I	Category - II
36	Category - I	Category - V	Category - III
37	Category - I	Category - I	Category - II
38	Category - I	Category - II	Category - V
39	Category - I	Category - I	Category - II
40	Category - III	Category - VII	Category - VIII
41	Category - I	Category - I	Category - II
42	Category - I	Category - II	Category - V
43	Category - I	Category - I	Category - II
44	Category - I	Category - II	Category - VII
45	Category - II	Category - I	Category - II
46	Category - I	Category - II	Category - V
47	Category - I	Category - I	Category - II
48	Category - I	Category - II	Category - III
49	Category - I	Category - I	Category - II
50	Category - III	Category - II	Category - IV

SUMMARY OF POINTS RESERVED FOR EACH TRADE.

ITI or CoE Equivalent Trade	No. of points reserved trade wise		
	for Depots	for Workshops	for BBW
Category - I	40	25	0
Category - II	3	10	25
Category - III	3	4	4
Category - VII	0	5	5
Category - V	1	3	10
Category - IV	1	1	4
Category - VIII	1	1	1
Category - VI	1	1	1
Total	50	50	50

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