

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

OFFICE OF THE MANAGING DIRECTOR,
MUSHIRABAD, HYDERABAD - 500 020,
RS/684(26)/97-HRD.

CIRCULAR NO. PD-35/98, DATED.27.4.1998.

Sub:- RECRUITMENT - Recruitment to the post of Junior Assistant (Personnel) by direct recruitment and promotion from among departmental candidates - Reg.

- Ref:- 1) Circular No.PD-103/85, dated 17.8.1985.
- 2) Circular No.PD-84/86, dated 23.7.1986.
- 3) Circular No.PD-30/89, dated 23.3.1989.
- 4) Circular No.PD-62/95, dated 24.8.1995.
- 5) Circular No.PD-37/97, dated 16.5.1997.

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Detailed instructions were issued through Circular 1st cited, as to the procedure to be adopted in constituting Selection Committees for filling up various posts in Class.III & IV Services, alongwith the mode of selection for each category of posts.

Instructions were issued vide Circular 2nd cited, communicating the mode of selection for the post of Jr. Assistant to be filled in by direct recruitment as well as by promotion. The marks to be allotted for different criteria for selection were also notified.

Instructions were issued vide Circular 3rd cited, that the candidates who secured a maximum of 50% marks out of 150 marks awarded for different criteria for promotion as Junior Assistant shall be considered for promotion duly following cadre seniority and the candidates should be promoted against the posts reserved for them out of 12 vacancies in a Unit of 30 reserved for promotees as per the provisions of APSRTC Employee's Recruitment Regulations 1966.

Instructions were issued vide Circular 4th cited, in the wake of Zonal Set-up, duly reconstituting the selection Committees.

To eliminate subjectivity, instructions were issued vide Circular 5th cited, notifying the allotment of marks for different criteria for selection to the post of Jr. Assistant by promotion and by direct recruitment. The earlier criteria of allotting marks notified vide Circular 2nd cited was modified and the interview element was eliminated.

The recognised Union has represented that in adopting allotment of marks for different criteria out of a total of 100 marks, as per Circular No.PD-37/97, dated 16.5.1997, for the purpose of promotion, there is a possibility of a senior employee being deprived of his promotion in case the cadre seniority is not followed.

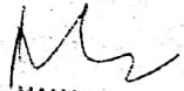
The matter is examined and it is decided that the eligible Routine Clerks/Telephone Operators/Conductors have to secure a minimum of 40% of marks in the qualifying examination for promotion as Junior Assistant. The qualifying candidates have to be considered for promotion against the 12 vacancies earmarked for promotees, against the slots reserved for Routine Clerks/Telephone Operators/Conductors, duly following cadre seniority in the respective cadres. The Selection Committee has to peruse only the records of qualified candidates and no marks are to be awarded for any criteria since it is a non selection post.

The instructions notified vide Circulars 2nd, 3rd & 5th cited allotting marks for different criteria for selection to the post of Junior Assistants for promotion are deemed to have been cancelled. The selection Committee Members notified vide Circular 4th cited hold good. The different criteria of allotting marks for direct recruitment to the post of Junior Assistants notified vide Circular 5th cited holds good.

Sd/- V. APPA RAO,
VICE-CHAIRMAN & MANAGING DIRECTOR.

To
All Officers of the Corporation.
Copy to I/c Record Room(5 copies), HO, Msrd, Hyderabad
Copy to General Secretary, APSRTC, National Mazdoor Union.
Copy to Secretary General, APSRTC, Employees Union.
Copy to General Secretary, APSRTC, Transport Mazdoor Sangh.
Copy to General Secretary Supervisors Association.
Copy to General Secretary Security Staff Welfare Assn.
Copy to AG:RTC (Audit Branch), Msrd, Hyderabad.
Copy to Training Officer for inclusion in the monthly Index of Circulars.

// ATTESTED //


CHIEF MANAGER (HRD)