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Circular
ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

MS/RS/331(2)/94-HRD.

OFFICE OF THE MANAGING DIRECTOR,
MUSHIRABAD, HYDERABAD - 500 020.

CIRCULAR NO. PD-91/96, DATED: 16 OCTOBER, 1996.

Sub:- RECRUITMENT - Reservation of 33 1/3% of posts
for Women in all Direct recruitment posts -
Instructions issued - Reg.

- Ref:-1) Circular No. PD-52/96, dated 3.5.1996.
2) G.O. Ms. No. 237, dated 28.5.1996 of General
Administration (Services-D) Department.
3) Corporation Board Resolution No. 75/96, dt. 28.8.96.
4) G.O. Ms. No. 41, dated 1.8.1996 of Women's Development
& Child Welfare (ESTT) Department.

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Government vide G.O. Ms. No. 237, dated 28.5.1996 of General Administration (Services-D) Department have issued instructions that in the matter of direct recruitment to the posts for which Women & Men are equally suited, there shall be reservation to Women to an extent of 33 1/3% of the posts in each category of OC, BC-A, BC-B, BC-C, BC-D, SC, ST PHC and Ex-servicemen quota. Provided that if sufficient No. of Women candidates are not available, the vacancies shall be filled in by men.

The Corporation Board vide resolution No. 75/96, dated 28.8.1996 has accorded permission to incorporate a new clause facilitating reservation of 33 1/3% of posts in favour of Women in all the communities in all the direct recruitment posts for which Women & Men are equally suitable. The Corporation Board has accordingly resolved to implement the 33 1/3% reservation of the posts, to fall in line with the policy of the Government of A.P.

Meanwhile the Government vide G.O. Ms. No. 41, dated 1.8.1996 of Women's Development & Child Welfare (ESTT) Department have communicated the roster points fixed to Women candidates to implement the 33 1/3% of the posts in favour of Women in all communities.

Therefore the following procedure shall be adopted in order to ensure implementation of 33 1/3% reservation of posts for Women and to fix roster points for Women in the existing 100 point roster in all direct recruitment posts.

The first vacancy and every subsequent third vacancy earmarked for every reservation category including general category i.e., OC, SC, ST, and BC shall be reserved and filled in by the Women. Accordingly 18 points in OC, 5 points in SC, 2 points in ST, 2 points in BC-A, 4 points in BC-B, 2 points in BC-D, total of which comes to 33, are earmarked for women. Since

there is only one point for BC-C, in 100 vacancies roster, the vacancy reserved for BC-C in every 3rd hundred point roster shall be filled by Women. If sufficient number of Women candidates are not available, the vacancies shall be filled in by Men candidates duly assigning sufficient reasons for not filling up the vacancy earmarked for Women candidates. In any case, the vacancies reserved for Women need not be kept vacant (backlog) for the next recruitment year unless Men candidate is also not available for that particular vacancy. The statement showing the roster points reserved for Women in order to implement 33 1/3% reservation for Women is shown in the statement enclosed.

Among the total No. of candidates to be enpanelled after obtaining the approval of the competent authority for building up panel, the No. of posts earmarked for each caste, the roster points reserved for Women have to be assessed. Later the points reserved for Men & Women caste wise have to be listed out separately and the requisitions should be placed on Employment Exchanges with a specific request to sponsor the Men and Women candidates against the reserved No. of posts communitywise.

The above instructions shall be followed scrupulously for the recruitments conducted from now onwards. The instructions contained in Circular No. PD-52/96, dated, 3.5.1996 are deemed to have been revised as stated in the pre-paras, with immediate effect.

A copy of the amendment to Regulation 12(2)(i) of APSRTC Employees Recruitment Regulations, 1966 is also enclosed.

Sd/- D.P. SASTRY, ED (ADHN.)

Encl: As above.

for VICE-CHAIRMAN & MANAGING DIRECTOR.

To

All Officers of the Corporation.

Copy to I/c Record Room, Head Office (5 copies).

Copy to the General Secretary, APSRTC, National Mazdoor Union,

Copy to Secretary General, APSRTC, Employees Union.

Copy to Secretary Supervisors Association

Copy to Secretary Security Staff & Welfare Association.

// ATTESTED BY //


CHIEF MANAGER (HRD).

ANNEX
STATEMENT SHOWING ROSTER POINTS FOR IMPLEMENTATION OF 33 1/3% RESERVATION FOR WOMEN OUT OF THE EXISTING 100 POINT ROSTER.

D. C		S. C		S.T.		B.C - A		8C - B		8C - C		8C - D	
Existing roster points	Roster points for women	Existing roster points	Roster points for women	Existing roster points	Roster points for women	Existing roster points	Roster points for women	Existing roster points	Roster points for women	Existing roster points	Roster points for women	Existing roster points	Roster points for women
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1, 6, 12	17, 23, 30	2, 7, 16	2, 22, 47	0, 25, 33	8, 58	4, 20, 29	4, 45	10, 24, 35	10, 49, 61	14	14	18, 39, 43	18, 64
6, 9, 11	17, 23, 30	22, 27, 41	56, 87	58, 75, 83	45, 54, 78	79	49, 60, 74	81, 85, 95	99	99	In every 3rd hundred point roster	64, 68, 89	93,
12, 13, 15	34, 38, 44	47, 52, 62											
17, 19, 21	50, 55, 59	66, 72, 77											
23, 26, 28	65, 71, 78	87, 91, 97											
30, 31, 32	84, 90, 96												
34, 36, 37													
38, 40, 42													
44, 46, 48													
50, 51, 53													
55, 56, 57													
59, 61, 63													
65, 67, 69													
71, 73, 76													
78, 80, 82													
84, 86, 88													
90, 92, 94													
96, 98, 100													
TOTAL: 54	16	15	5	6	2	7	2	10	4	1	1	7	2

PROPOSED AMENDMENT TO THE REGULATION 12(2)(I) OF APSRTC EMPLOYEES
RECRUITMENT REGULATIONS 1966.

EXISTING	PROPOSED
<p>In the matter of all direct recruitment to posts for which women and men are equally suited, there shall be reservation to women to an extent of 30% of the posts in each category of OC, BC-A, BC-B, BC-C, BC-D, SC, ST, PHC and Ex-servicemen quota.</p>	<p>In the matter of all direct recruitment to posts for which women and men are equally suited there shall be reservation to women to an extent of 33 1/3% of the posts in each category of OC, BC-A, BC-B, BC-C, BC-D, SC, ST, PHC Ex-servicemen quota.</p>
<p>Provided that if sufficient No. of women candidates are not available, the vacancies shall be filled in by men.</p>	<p>Provided that if sufficient No. of women candidates are not available, the vacancies shall be filled in by men.</p>