



Circular No.19/1989-PD, dt. 1.7.1989.

Sub: Apprentices - Apprentices Act 1961 - Allotment of
ITI Apprentices to A.P.S.R.T.C. - Reg.

Ref: 1) R2/28(10)/78-PD, dt. 6.8.1979.
2) Lr.No.F1/1743/88, dt. 25.5.1989 from Commissioner
and Director of Employment & Training addressed
to Chief Personnel Manager.

Hitherto, A.P.S.R.T.C., was allotted with 891 Apprentices to impart apprenticeship training in various designated trades by the Director of Employment & Training. These 891 apprentices were allotted to regions as per the reference cited. The Director of Employment and Training, after conducting a survey on the present activities of the Corporation has revised the number of apprentices and enhanced the same to 2269. However the Director of Employment & Training has agreed for the proposal made by the Corporation to restrict the enhanced number initially to 1550 for the year 1989-90 and to implement the revised number of Apprentices of 2,269 from the year 1990-91 on wards. The Trade wise allotment for each region for the year 1989-90 and from 1990-91 on wards is shown at Annexure 'A'. The expenditure on imparting training to Apprentices for the years 1989-90 and 1990-91 on wards is shown in Annexure 'B'.

Vice-Chairman & Managing Director with the concurrence of EA & CAO has accorded sanction to revise the number of Apprentices to 1550 for the year 1989-90 and to 2269 from the year 1990-91 on wards and also to incur necessary expenditure.

MODE OF SELECTION:

- a) The Regional Managers' should make necessary arrangements to recruit the Apprentices in the regions. The recruitment should be initiated during February/Aug. every year and see that the apprentices are put in training by the end of March/September every year. They should take the assistance of Regional Apprenticeship advisers to complete the recruitment as planned to enable the candidates to appear for the All India Trade Test which will be conducted twice in an year during April/October immediately on completion of the training.
- b) For the allotment made to BBU/Printing Press, the Personnel Officer concerned should initiate action to recruit the apprentices and monitor them during their training period, since the possibility of absorption of such trainees arises in the above units only.
- c) The following guide lines are issued for selection of the apprentices.

1) Keeping in view of the allotment of apprentices, a requisition has to be placed on the principals of Industrial Training Institutes falling within the jurisdiction of regions to sponsor the names of qualified candidates in the required trades.

2) The selection of candidates may be done either by written Test or Personal interview & the selection be finalised by an Officer not below the rank of JSO.

3) As was in practice, the apprentices are required to execute a contract bond in triplicate. These contract bonds should be completed in all respects and submitted to the Regional Deputy Directors (APP) within three months from the date of commencement of Apprenticeship training. The Addresses and jurisdiction of the respective Regional Dy. Directors are furnished in Annexure 'C'. The jurisdiction of heads of Industrial Training Institutes and District level training centres and jurisdiction of Jr. Asst. Apprentices Advisers is given at Annexure 'D'.

RATES OF STIPEND:

Vide Circular No. TRG-6/1988, dt. 4.2.1988 the following rates of stipend have been notified in accordance with the Government of India notification No. DGE & T-4(2) 86-AP, Government of India, Ministry of Labour (D.G.E & T), dt. 19.10.1987.

a)	During the 1st year	Rs. 290/- per month
b)	During the 2nd year	Rs. 330/- per month
c)	During the 3rd year	Rs. 380/- per month
d)	During the 4th year	Rs. 440/- per month

For the purpose of determining the rate of stipend, the period of training already undergone by them in a school or other Institution recognised by the National Council shall be taken into account.

R.I Classes: The Apprentices have to be directed to attend R.I Classes as and when the Principals, RIC centres send the nominations.

Attendance: The Apprentices must put in a minimum attendance of 200 days attendance at shop floor and 40 days attendance at RIC per annum. The Apprentices who fulfil this condition are eligible to appear for All India Trade Test examination and they may be directed for the same as and when conducted.

List of Trades designated and allotted under Apprentices Act 1961 along with the duration of training, Rebate allowed and minimum educational qualifications as specified in Schedule-I of Apprenticeship Rules 1962 is given at Annexure 'E'.

For further details, the Regional Dy. Director (APP) of the areas should be contacted as and when necessary.

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The programme of recruitment be planned so as to ensure the completion of recruitment by the end of September 1989 for the year 1989-90.

Please acknowledge receipt.

Encl: As above.

J. Anand
CHIEF PERSONNEL MANAGER (TRG.)

- Copy to the Commissioner & Director of Employment and Training, Government of Andhra Pradesh, Hyderabad.
- Copy to Regional Dy. Directors (App.), Kakinada, Tirupathi and Hyderabad.
- Copy to All Principals, RIC Centres, Hyderabad, Kakinada and Tirupathi.
- Copy to All Principals of I.T.Is' and DLTCs'.
- Copy to All Regional Managers.
- Copy to All Principals of RSTCs.
- Copy to All Dy. Chief Personnel Managers.
- Copy to All Dy. Chief Accounts Officers.
- Copy to Principal, Basic Training Centre.
- Copy to Monthly Index.