

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.W4/140(25)/2015-PO.I

Office of the Managing Director,  
Bus Bhavan, Mushirabad,  
Hyderabad - 20

**CIR/ URLAR No.PD- 39/2015 dated 25.12.2015**

Sub: **WELFARE** – Considering the spouse or children of deceased employees for compassionate appointment as APSRTC Constables under Bread Winner Scheme – Selection procedure Communicated – Reg

Ref: Circular No. PD 27/2015 dated 02.11.2015

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Through Circular No. PD 27/2015 dated 2.11.2015 instructions were issued to consider the applications under Bread Winner Scheme to the post of RTC Constable subject to willingness of the candidate and fulfilling the eligibility criteria as per recruitment regulations and other instructions. Some of the units have requested for detailed instructions on the selection procedure.

The same is examined and the following detailed instructions are issued:- The qualifications and selection procedure to consider the candidature of candidate to the post of RTC Constable under Bread Winner Scheme is given below:

**I. Qualification, Age and Physical requirement :** The following is the Qualification, Age and Physical requirement for the post of APSRTC Constable under BWS

For Male candidates –

- a. Must not be above 27 years and below 18 years of age as on 1<sup>st</sup> July of the year, in which the recruitment is made; Max.age Relaxable by 5 years for SC/ST/BC candidates.
- b. Must have passed Matric or its equivalent examination (10<sup>th</sup> Class);
- c. Must not be below 160 cms in height for ST candidates and not be below 168 cms in height for other communities;
- d. Must not be below 78.8 cms in chest on full inspiration with a minimum expansion of 5 cms in respect of ST candidates and must not be below 87 cms on full inspiration with minimum expansion of 5 cms in respect of other communities;

For Female candidates-

- a. Must not be above 30 years of age and below 18 years of age as on 1<sup>st</sup> July of the year in which the recruitment is made.
- b. Must have passed SSC or its equivalent examination.
- c. Must not be below 5'(feet) or 152.5 cms in height and weight of 45.5 Kgs.

(continued..2)

**II. Screening Committee:** It is decided to constitute a Committee consisting of the following officers to screen the Education qualification, Age, Physical measurements etc of individual candidates and to decide on their eligibility

S.No	Members of the Committee
1.	Dy.CTM of the Region
2.	V&SO of the zone
3.	Personnel Officer of the Region

The Dy.CTM shall act as the Chairman of the Committee. The Personnel Officer will be the Convenor and shall prepare detailed guide sheets of all the candidates and submit the same to the Screening Committee

**III. Physical Efficiency Test (PET) :** The candidates who are found to be eligible by the Screening committee in all respects will have to appear for a Physical Efficiency Test(PET). The PET tests are designed to test the physical endurance of the candidate. The PET shall be conducted in a suitable ground. The items of PET are given below:

For Male candidates:

Sl. No.	Item	Qualifying Time/Distance
1.	100 mtrs. Run	15 seconds
2.	Long jump	3.80 mtrs.
3.	Shot put (7.26 kgs)	5.60 mtrs.

For Female candidates:

S. No.	Item	Qualifying Time / Distance
1.	100 metres run	18 Seconds
2.	Long jump	2.75 mtrs
3.	Shot put (4 kgs)	4.50 mtrs

- (i) The screening committee shall explain to the shortlisted candidates about the nature of PET so that the candidates shall come prepared for the same.
- (ii) There shall be a gap of at least 15 days between the last day of convening the screening committee and the conduct of the PET to enable the candidates to practice for the events.
- (iii) The male candidates have to qualify in a minimum two events out of the three events mentioned above.
- (iv) The female candidates have to qualify in a minimum of one event out of the three events mentioned above.
- (v) The PET will only be a qualifying test and no marks will be awarded.

(Continued..3)

IV. **Physical Efficiency Test (PET) Committee** : The Physical Efficiency Tests will be conducted in the presence of the following committee members

S.No	Members of the Committee
1.	Dy.CTM of the Region
2.	V&SO of the zone
3.	One Physical Education Director (PED) from any govt college to be coopted on the committee

- V. The committee, after the selections, shall submit the list of eligible/ineligible candidates to the Regional Manager. The candidates who qualify in the PET are eligible to be appointed as Constable in the organization based on the date of death of the employee. The selected candidates shall be directed for training. After successful completion of training they shall be appointed as Constable under BWS.
- VI. The Regional Managers are empowered to incur the expenditure for the following purposes:-
- i. For taking a suitable ground for the purpose of conducting PET and for payment of rent charged if any.
  - ii. For hiring equipment for conduct of PET tests at the rate to be decided by the Regional Manager.
  - iii. For payment of remuneration to the PED director @Rs.500/- per day.
  - iv. For providing refreshments to the selection committee members at the rate similar to drivers selection.
- VII. All the applicants who have registered for employment under BWS shall be advised to submit their willingness for the post of Constable. Those who submit willingness may be considered for the post of Constable as per the above selection procedure.
- VIII. To draw and pay the amount to the screening committee and physical efficiency committee on par with the amounts paid to the screening committee and testing committee in Drivers selection.

All the Regional Managers are requested to take note of the above instructions and conduct selections to the post of Constable under BWS at the earliest.

*Munawar 25/12/15*  
**VICE CHAIRMAN &  
 MANAGING DIRECTOR**

To  
 All Officers of the Corporation.  
 Copy to Sr.RAO/AG-RTC Branch, Bus Bhavan, Hyderabad.  
 Copy to Dy.CAO(T,S&IN)(10 copies), PRO/HO  
 Copy to ATM(Comp) for uploading the circular on to Website.  
 Copy to General Secretary, APSRTC Employees' Union, Bus Bhavan, Hyderabad.  
 Copy to General Secretary, APSRTC National Mazdoor Union, Hyderabad.  
 Copy to General Secretary, APSRTC Class-II Supervisors' Association, Hyderabad.  
 Copy to General Secretary, APSRTC Security Staff Welfare Association, Hyderabad.