

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.T1/812(62)/2016-R&T

Office of the VC&MD,  
RTC House, Vijayawada.

**CIRCULAR NO. PD- 43/2016 , Dt. 29.09.2016**

**Sub: TRAINING** — Selection to the post of Shramik under the BreadWinner Scheme(BWS) – Communication of training module – Reg.

**Ref:** Circular No.PD-29/2016, dated 17.06.2016 of VC&MD.

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Through circular at reference cited, instructions have been issued for considering candidates to the post of Shramik under Bread Winner Scheme. It was stated in the circular that the selected candidates will have to undergo training for a period of six months. As such it has necessitated design and development of training module for the new incumbents for a period of six months.

The detailed training module is furnished below:-

S.No	Subject	Duration of training	Specific Task	Venue
1	Theory	4 weeks	2 days depot visit per week	At ZSTC
2	<b>Practicals</b>			
	<b>I) Depot Garage</b>			
	a) Under Mechanic	8 weeks	1wk-Schedule-I 1wk-Schedule-II 2 wks-Schedule-III (1wk-Engine+1wk-Brake) 2wks-Schedule-IV 2wks-HRG's	At Depot
	b) Under Electrician	3 days		At Depot
	c) Under Tyre ADC	3 days		At Depot
	d) Under Trimmer	3 days		At Depot
	e) Under Tyre Mechanic	1 week		At Depot
	f) Under Stores ADC	3 days		At Depot
	g) Under Coach Builder	3 days		At Depot
	h) Under Hammer man	3 days		At Depot
	i) Oil section	1 week		At Depot
	j) Washing & Vehicle Dispatch	1 week		At Depot
	<b>II) Zonal Workshop</b>	3 weeks	1wk-Engine Section 1wk-Units Section 1wk-Chassis&Body	At ZWS
	<b>III) Zonal Tyre Ret reading Shops</b>	2 weeks		At ZTRS
3	<b>Theory (Review)</b>	3 days		At ZSTC
4	<b>Final Evaluation</b>	3 days		At ZSTC
	<b>Total</b>	24 weeks		At ZSTC/ Depot

The following instructions are issued for conduct of the training programme:

1) **Leave:** The trainees are eligible for 1-day casual leave in a month during the training period. They are not entitled for any other kind of leave.

2) **Attendance:** The trainees have to put in a minimum of 75% attendance during their training. Only candidates who have put in the specified attendance percentage shall be allowed to appear in the 'Evaluation Test'.

**3) Evaluation Tests:**

a) At the end of training, the candidates will have to be evaluated. Only candidates who are successful in the evaluation test shall be directed to the Regional Manager for further posting orders.

b) In case any candidate fails to clear the evaluation test his training may be extended up to a maximum of 3 times in a space of 3 months. If the candidate still fails he shall be terminated from training and the same be informed to the concerned Regional Authorities.

c) The evaluation test shall consist of both Theory, Practicals and Interview and shall be as follows:

Nature of Test	Maximum Marks	Minimum marks to be secured	Duration	Authority to conduct
Theory	100	40	Test shall be of 2 hours duration	Principal
Practicals	100	40	-	Committee of Principal & one Dy.CME
Interview	25	No Min. Marks	-	-do-
<b>Total Marks</b>	<b>225</b>	<b>90</b>		

d) The question paper for the 'Theory' part shall be set by one of the Dy.CME/WM. The ED of Zone shall nominate the officer for setting the Question Paper.

e) For the purpose of Practical Exam the syllabus contained for Trade Test communicated vide circular No.PD-70/2010 dated 29.12.10 may be adopted. Trade Test shall be conducted in '**Mechanic Trade**' pertaining to Depots as per the above mentioned circular. It shall be conducted in the presence of the committee consisting of Principal/ZSTC and the Dy.CME to be nominated by ED of the Zone.

f) The candidate has to clear both Theory and Practicals to be declared as passed. Further, the candidate shall secure a minimum of 90 marks out of 225 to be declared as having completed the training successfully.

g) The minimum marks to be secured in each of Theory and Practical tests is 40%. Any trainee who secures below 40% is deemed to have failed.

4) Other instructions on the subject with regard to payment of stipend, amount to be charged for food, accommodation etc. communicated through the said circular stands good.

All the Principals of ZSTCs are advised to take note of the training module and the accompanying instructions on the subject and take necessary action accordingly.

  
**EXECUTIVE DIRECTOR(A&P)&(H&M)**

Copy to All Officers of the Corporation.