

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Managing Director,
Bus Bhavan, Mushirabad,
Hyderabad-500 020

No.W4/140(25)/15-PO-I-AP

Circular No.PD-29/2016 dated 17.06.2016

Sub: BREAD WINNER SCHEME – Modification of eligibility criteria for compassionate appointment to the post of Shramiks - Considering the spouse or children of deceased Employees for compassionate appointment as Shramiks under Bread Winner Scheme as per revised eligibility criteria – Instructions issued – Reg.

Ref: Circular No:PD-11/2001 dated 12-07-2001

The dependent spouse or one of the children of the deceased employees has been considered for compassionate appointment to the posts in the productive categories of Driver Gr.II, Conductor Gr.II and Shramiks. As there have been a large number of applications still pending even on considering substantial number of applications for the posts of Drivers Gr.II, Conductors Gr.II and Shramiks on restoration of the BWS through Notification No.PD-04/2013 dated 02.03.2013, PD-03/2014 dated 01.03.2014 and issuing revised guide lines through Notification No.PD-02/2015 dated 10.02.2015, for various reasons like non availability of sanctioned vacancies, the candidates not fulfilling the eligibility criteria in terms of qualifications or physical standards required etc., the pending applications were considered for the posts of RTC Constable also as per the instructions issued through Circulars No.PD-27/2015 dated 02.11.2015 and PD-39/2015 dated 25.12.2015 pending ratification of the Board.

Despite expanding the scope of compassionate appointments by including the post of RTC Constables also, there are about 1302 applications still pending.

In order to mitigate the hardship of bereaved families due to the untimely death of the earning member of the family, this issue of large number of pending applications was discussed thoroughly during the meeting of all EDs, RMs/HoDs with VC&MD on 13.05.2016 wherein it was decided to relax the qualifications required for the post of Shramiks from the existing ITI(Diesel Mechanic) to that of pass in SSC or its equivalent and to provide training to such selected candidates as per the revised criteria for six (6) months in Zonal Staff Training Colleges before appointing them on regular time scale subject to the approval of Board and sanction from the Government. Accordingly, the following revised guide lines are issued.

1. The educational qualifications required for the post of Shramik for compassionate appointments under Bread Winner Scheme is changed from the existing ITI (Diesel Mechanic) to that of pass in SSC or its equivalent examination. The other criterion of age remains unaltered
2. Willingness from the male candidates who had earlier applied for the posts of Shramiks, Drivers Gr.II, Conductors Gr.II and RTC Constables but could not be considered for the said posts because of non availability of sanctioned vacancies or for the reasons that the candidate was not fulfilling the eligibility criteria either in terms of qualifications or physical standards required etc., shall be obtained
3. Besides, the change in the educational qualifications required, in view of long ban period, it is proposed to invite applications afresh from the dependents of deceased employees who fulfil the revised eligibility criteria of pass in SSC or its equivalent examination and whose cases arose during the ban period for the post of Shramik as a one-time measure before 30.07.2016 as they might not have applied in view of the pre revised ITI (Diesel Mechanic) qualification required for Shramiks provided such families had not availed AMB and no other family member has already availed the said facility

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4. It is also decided to dispense with the registration period of 5 years from the date of death of the employee. The dependents of deceased employees can register their applications as and when they acquire the eligibility, in any case not later than one year from the date of acquiring such eligibility in terms of qualification or age for the permitted posts (Driver Gr.II, Conductor Gr.II, RTC Constable and Shramik) applied for.
5. Accordingly, applications shall also be invited afresh from such of those dependents of the deceased employees who had failed to register their applications for the reasons that they could not fulfil the eligibility criteria within the permitted period of 5 years from the date of death of the employee and from those whose applications were either not registered or rejected on the said grounds of 5 years time limit duly notifying at the unit level. The last date for receipt of such application is 30.07.2016. Though applications afresh can be made irrespective of 5 years limit of registration before 30.07.2016 to any of the permitted posts, the scope for immediate consideration is for the post of Shramiks in view of large number of vacancies and relaxed eligibility criteria.
6. All such registered applications as mentioned above shall be considered for compassionate appointments for the post of Shramiks as per the revised eligibility criteria of pass in SSC or its equivalent examination and as per seniority computed based on the date of death of the employee in chronological order subject to availability of vacancies and that the family had not availed AMB and no other person from the family has already availed the benefit of compassionate appointment under BWS.
7. The number of vacancies in the category of Shramiks to be filled up on compassionate grounds under Bread Winner Scheme need not be restricted to 30% of the total sanctioned vacancies as a one-time measure. The selection process of Shramiks as per the revised eligibility criteria shall be completed in all the Regions by 18.08.2016. However, on clearing the pending applications from the dependents of deceased employees for the post of Shramiks to the extent possible as per this circular, the future recruitment of Shramiks under Bread Winner Scheme shall be restricted to 30% quota of the total number of vacancies
8. Only one applicant from the family of deceased employee will be considered for compassionate appointment. Claims made by the other remaining family members for compassionate appointment to another dependent on the grounds that the dependent who got compassionate appointment got alienated from the family or is not looking after their welfare etc., will not be entertained under any circumstances.
9. Women candidates are not eligible for the post of Shramiks as per Circular No.25/2014 dated 29.09.2014. Hence, women dependents of deceased employees are not to be considered according to the revised qualification for the post of Shramiks. Decision regarding considering the women dependents for other posts will be taken later.
10. Number of candidates provisionally shortlisted must be limited to the sanctioned number of vacancies and should be as per the order of seniority computed based on the date of death of the employee in chronological order region wise
11. The candidates selected for the post of Shramik shall be directed to medical examination and only those who are found fit shall be directed to the Principal, Zonal Staff Training College concerned for training for a period of six months
12. The trainee Shramiks will be paid a stipend equal to the minimum of the scale of Shramiks as per RPS-2013 currently and as revised from time to time without any allowances during their six month training period

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13. The first one month of training will be predominantly theoretical with necessary intervention of practical sessions. An amount of Rs.3,500/- per month will be recovered towards board and lodging in the ZSTC Hostel for the first one month and for the balance five months of on-the-job training at Zonal Workshops, Zonal Tyre Retreading Shops and Depot Garages, the stipend will be paid in full.
 14. The training module will be designed by the Training Department in consultation with the Mechanical Engineering Department and communicated
 15. At the end of six months training, final evaluation test will be conducted both in theory and trades by a Committee of Principal of ZSTC, Dy.CME nominated by Executive Director of zone and Dy.CPM of the zone
 16. Only those candidates who are successful in the final evaluation test will be considered for appointment on regular basis in terms of APSRTC Regulations and will be on probation for one year
 17. For the candidates who failed in the final evaluation test, the training will be extended by three more months. The appointment of such candidates is also subject to final evaluation by the committee of officers given above on completion of such extended training for three months
 18. The relaxed eligibility criteria and the above procedure of training is applicable for future cases of compassionate appointments to the post of Shramiks under BWS also
 19. These instructions are subject to the approval of the Corporation Board and sanction of the Government.

Hence, all the Recruiting Authorities are hereby advised to provide an opportunity as given above and go ahead with the selection of willing candidates to the post of Shramiks subject to such willing candidates fulfilling the revised eligibility criteria as given above subject to other instructions issued on the subject from time to time and subject to availability of sanctioned vacancies. It is also advised that hence forth, applications shall also be registered for the post of Shramiks as per the revised eligibility criteria of educational qualification from eligible applicants under BWS in future.

N. N. N. 22/6/11
VICE CHAIRMAN &
MANAGING DIRECTOR

Copy to all Officers of the Corporation

Copy to General Secretary, APSRTC NMU

Copy to General Secretary, APSRTC EU

Copy to General Secretaries, APSRTC Supervisors' Association/APSRTC Security Staff Welfare Association

APSRTC Karmika Parishat, APSRTC Staff & Workers Federation, APSRTC YSR Mazdoor Union, APSRTC

Karmika Sangh, APSRTC United Workers Union, APSRTC Bahujana Workers Union